

# **MICHIGAN HEALTH SCIENCES LIBRARIES ASSOCIATION**

## **Summary Strategic Plan**

**1990-1993**

*July, 1990*

### **Statement of Purpose and Vision**

To further health sciences librarianship by assisting members to demonstrate a positive impact on health care within their communities.

### **Goals**

- I. Networking for sharing of resources
- II. Educational opportunities for members
- III. Application of research in library science to health care.
- IV. Provision of a professional support system
- V. Financial viability of the Association

## **Critical Success Factors for Goal Achievement**

### **I. Networking for Sharing of Resources**

#### ***A. Identification of resources***

Develop a process for maintaining and updating a "resources database"

#### ***B. Formal communication***

Continually determine members' needs and evaluate adequacy of database

#### ***C. Accessibility***

Maximize accessibility of database resources to all members

### **II. Educational Opportunities for Members**

#### ***A. Sponsorship of continuing education***

Educational offerings should meet the expressed needs of members.

#### ***B. Basic skills***

All members should be able to successfully exhibit a determined set of basic skills.

#### ***C. New developments***

New knowledge that impacts librarianship should be incorporated into

continuing, as well as basic educational programs; programs should be continually evaluated for their effectiveness and content.

### III. Application of Research in Library Science to Health Care

#### *A. Development of research skills*

All members should possess adequate skills for applying research to meet individual institutional needs.

#### *B. Coordination of efforts*

Research within the field should have statewide coordination for the purpose of communication.

#### *C. Conduct of research*

The Association should facilitate systematic inquiry into the nature of health sciences librarianship by sponsoring and/or conducting appropriate research projects.

### IV. Provision of a Professional Support System

#### *A. Opportunities for meeting and sharing*

Ninety percent of the membership should choose to attend the Annual Meeting.

## ***B. Identification of Contacts***

People serving in library manager roles throughout the state should be identified for membership; this list of professional contacts should be updated on an ongoing basis.

## ***C. Communication***

Membership should be surveyed on a regular basis to determine optimum communication process and appropriate tools.

# **V. Financial Viability of the Association**

## ***A. Cost of achieving goals***

The actions required to implement the Association's goals should be specified and responsibilities for achievement should be clarified.

Actions should be clarified and prioritized and the costs of implementation determined. These costs should be included in the total operating requirements.

## ***B. Funding***

Dues and other sources of funds should be adequate to support operating requirements.