

Present: Rick Bearden, Ann Breitenwischer, Dave Scott, Leah Monger, Ali Konieczny, Yuri Konovalov, Emily Mitchell, Randall Schroeder, Fran Rosen, Paul Kammerdiner, Melinda Isler, Scott Atwell, Kristy Motz, Stacy Anderson, Mari Kermit-Canfield

Marketing Team: Kristy sent out a revised charge & asked if there were any comments. Mari will put out a call for participation to CTs and Administrative Associates, probably in August. Everybody was in favor of accepting the charge; a copy goes to Leah to be initialed and Melinda will put the charge into FIR.

MLA: Leah received the membership renewal for MLA. They are adjusting all memberships to start July 1, so this renewal is for November 2011 through June 2012. The membership fee is prorated to \$1249. Stacy wondered if those of us who will be renewing our memberships on July 1st will pay the lower rate that goes with institutional membership and we think that will be the case. We don't have to make a decision on the institutional membership until Fall.

Dean's Council: Don Flickinger reported about academic structure review. He reported that we are outgrowing the arena as a space for commencement and some changes might be required to accommodate commencement in the future. Things are going smoothly for summer semester, there are more students taking more credit hours. Bill Potter distributed a handout about a retention summit. Stacy pointed out that there is more in the literature about libraries' role in retention and suggested we could put together a document about the library's role. Ali suggested we look at what other institutions do. Fran suggested this be a library-wide project. Kristy talked about the project she is working on with Helen Woodman, "Readability + Rubrics = Retention." This looks at the readability of textbooks, and also has an information literacy rubric. Rick said we might talk about this again next month and discuss how we want to get involved.

Budget: Rick proposed a philosophical discussion about how to approach the remaining amount of the Phase 3 Budget Reduction, which is probably around \$62K. Thus far we have cut expenses through cutting S&E money and retirements that won't be replaced, but we are still short. We were reminded that the Phase 2 cut included a reduction in S&E for the Admin area, cutting RefWorks, cleaning up the telephone bill, recouping money from the FerrisNet account, and a small reduction of hours. Fran suggested that the only big pots of money are salary and Acquisitions.

Leah said Fritz is willing to float us a loan on the rest of the reduction as long as we have the salary savings from the Dean's salary line. But we will start a Dean's search soon.

There was discussion about finding ways to make the effects of the budget cut visible so the FSU community will see them.

There was discussion about clearly articulating and defending the needs of the library, and communicating that to University administration.

There was discussion about how we can continue to fund necessary services, such as Bill & Rodney, when the Dean's line is being used to pay a Dean. We need a list of what we are using the Dean's line to pay for.

There was discussion about cost recovery for ILL and copyright charges. Should there be a student fee for library services? Should we charge per ILL request? Should we charge the community to use the computers?

In conclusion, Rick said we need to look at different ideas, and that we will do a lot better if we all do this together.