Present: Richard Cochran, Scott Atwell, Joe Weber, Melinda McMartin, Rick Bearden, Ann Breitenwischer, Maureen Watson, Paul Kammerdiner, Yuri Konovalov, Leah Monger, Julia Buryk, Fran Rosen.

Richard thanked several librarians for attending the UAP presentations. He announced that the Library Annual Report would be presented at the April all-Staff meeting and would be placed on the web. He also told us that Alison's start date will be June 19<sup>th</sup> and asked for volunteers to check out rental spaces for her; Julia volunteered.

Richard noted that the UAP mentioned the issue of FLITE space left unoccupied after TAC and the FCTL leave. The VPAA has offered 2 office spaces for the President and the Secretary of the Faculty Senate, but otherwise the space usage will be decided by those of us currently within the building. It isn't clear exactly where the Faculty Senate offices will be. Richard called for volunteers to be on a committee to look at the space & recommend usages. Rick, Joe & Ann volunteered.

There was a long discussion about Technology and support for FLITE. There are some different issues. The ATS wants there to be redundancy, so they want to rotate technicians in & out of FLITE so they have more than 1 technician who can support FLITE. This would involve Leeann working elsewhere sometimes, and other technicians working at FLITE. FLITE's concerns on this subject are that we need a technician within the building, and we need a competent person, and we are also concerned about the staffing of the North Service Desk. One possibility is to move the technician down to the First floor, and to have student technicians assigned to FLITE. This is a sketchy plan & needs more detail.

There is a big question about Kriss Tessin and his role. We understand that Kriss has very specialized skills and ATS can't just find another technician who can do what Kriss does. There was some discussion about the special needs of libraries and our responsibility to make those needs clear to ATS and to the University. We talked about whether we could have our own person who handled specialized technical services and how that relates to the University policy of having centralized IT support.

Rick and Leah are working on a memo detailing what Kriss does and how irreplaceable he is and all the things he does that require specialized knowledge. Rick said we need to make clear that the library is not the sort of operation that ATS thinks it is, and that the scope of what we do far exceeds what they think we do. He said we need to be explicit about what Kriss does because Scott Thede thinks Kriss is under-utilized in this building and that isn't true. We need to clearly articulate what it will take to do the job of technological support for the library, and separate that from the question of support of the desktop computers in the library.

Also, we should be putting everything Kriss does in HEAT, so it is documented.

Joe announced that the Reference & Instruction Librarian position will be posted, and the date of 1<sup>st</sup> review has been moved back to May 15<sup>th</sup>.

We also discussed the draft memo on University & Library copyright policy, written by Julia and directed to the VPAA. There was a general consensus that the memo was well conceived & well executed. It also talks about outreach to faculty which is good because some faculty are intimidated by the questions of copyright. Ann felt that we need to pay more attention to the faculty. We should take opportunities we have to educate the faculty, particularly the new faculty. The memo does include plans for further education and for a continuing effort to develop and implement the policy.

We discussed that ongoing education has to happen across campus, and other (non-library) people have to be with us. A campus-wide committee should be responsible for ongoing education. We need to decide if we have a "go-to" person on copyright. We also need to have somebody from the General Counsel's office involved on the committee. We agreed that while developing a whole policy will take time, we can start doing education. Also, the library can create our own policies and adjust them to the University policies as they develop.