

FLITE Diversity Committee meeting minutes

Monday, August 8, 2011

Present: Fran Rosen, Mari Kermit-Canfield, Emily Mitchell, Yuri Konovalov

- I. Membership
 - a. Yuri, Fran, and Randall all have another year left in their terms.
 - b. Emily and Mari are up for replacement or renewal.
 - c. Mari is going to send out an email asking for librarian and support-staff volunteers to serve on the FLITE Diversity Committee.
 - i. If no librarians volunteer, Emily will stay on the committee.
- II. Resource Guides
 - a. Most of the guides are finished; a few are still having the finishing touches put on.
 - b. Not all guides went live last year.
 - c. All guides should go live this year; Mari will post links on <http://www.ferris.edu/library/reference/diversityresearch.html>
- III. Personal Librarian Project
 - a. The collaboration with Office of International Education didn't go as planned; letters didn't go out to students for this project.
 - b. OIE invited librarians to come meet new students at a luncheon event on August 23, instead.
 - i. Emily will not be able to attend.
- IV. Diversity Mini-Grant Follow-up
 - a. There needs to be a follow-up event to the Ouch! training we ran in June.
 - i. Mari thought she remembered that Stacy Anderson had an idea about this; Mari will ask Stacy about it.
 - b. Mari will ask the Interim Dean if we could do this at an All-FLITE meeting (and if so, which one).
 - i. We can use remaining grant money for food.
 - ii. We will send out a short questionnaire to the whole library staff ahead of time; hopefully even if people can't attend the All-FLITE they will return the questionnaire.
 - iii. We should consider having a specifically library-related discussion of diversity issues at the All-FLITE meeting.
- V. Provost Erickson's "Implementation of diversity workforce" initiative
 - a. The Interim Dean has asked this committee to put together a draft document for the library addressing this initiative.
 - b. There is some confusion over what exactly we're supposed to put in such a document.
 - c. Fran said she would send this committee a link to the report that started all this.
 - d. Fran also suggested that getting Ferris and FLITE known for projects like the personal librarian for international students project might be one way of working toward the goals this initiative puts forward.
- VI. Inclusion Council

- a. Fran reported that the Inclusion Council hasn't met recently.
- VII. Roundtable
- a. Fran mentioned that a Ferris TDMP alumna is co-author on a book about succeeding as a minority woman faculty member.
 - i. TDMP has expressed interest in working with FLITE to bring her to campus to give a talk.
 - ii. It might be possible to get funding from the Office of Diversity and Inclusion.
 - iii. Fran said she would talk to Glen Okonoski from TDMP about organizing such a program.
 - b. Fran mentioned that International Education Week is in October.
 - i. The Office of International Education is interested in doing something to celebrate.
 - 1. Possibly a display? Possibly an event?
 - ii. Fran said she would talk to the OIE about what they have in mind.