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**Subject:**  
**Date:** 09/22/2006 05:25 PM

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Included below is a press release announcing the Ferris State University Board of Trustees' ratification of the University's faculty contract.

For Immediate Release  
Sept. 22, 2006

Leah Nixon  
Ferris State University  
Assistant Director of News Services  
[leahnixon@ferris.edu](mailto:leahnixon@ferris.edu), (231) 591-5604

### **Ferris Board of Trustees ratify faculty contract**

BIG RAPIDS – The Ferris State University Board of Trustees ratified a four-year contract for its faculty today during an afternoon meeting.

The contract includes a 2 percent salary increase in the first year and 3 percent increases for the remaining three years of the contract. Other notable points within the agreement include

- Health care options for faculty within coverage through MESSA, with the University paying 90 percent of premiums in the first year.
- \$300,000 per year included toward adjusting specific faculty salaries to be in line with the national average.
- The percentage of part-time faculty – currently at 15 percent – will increase by one percentage point each year of the life of the contract.

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Leah Nixon  
Assistant Director of News Services  
University Advancement & Marketing  
420 Oak Street, PRK 101  
Ferris State University  
Big Rapids, MI 49307-2031  
(231) 591-5604 / fax (231) 591-2985