

## FLITE Diversity Committee Meeting Minutes

Thursday, January 28, 2010

Present: Fran Rosen, Melinda Isler, Lyle Mourer, Emily Mitchell, Randall Schroeder, Mari Kermit-Canfield

- I. Changes to the FLITE Diversity Committee's charge were discussed.
  - a. Emily is to make changes to the document and send it on to Randall.
  - b. Randall is to take the changes to the Interim Dean for her suggestions and approval.
    - i. Specifically, the matters of how this committee's chair is to be selected and whether the Dean's office is responsible for forwarding biannual reports to the Chief Diversity Officer need to be addressed.
- II. Changes to what should be included in the Committee's biannual reports were discussed.
  - a. Fran raised the question of whether display cases on diversity-related topics should be included in the FLITE Diversity Committee's reports.
    - i. Melinda suggested that student groups do the vast majority of displays, and the FLITE DC shouldn't take credit for their efforts. The FLITE DC could make sure the library gets credit for library-controlled displays, though.
    - ii. There was inconclusive discussion of what makes a display "diverse."
    - iii. Randall suggested that we include diversity-themed display cases in our future reports, but separate out how many were done by student groups and how many were done by the library.
  - b. Melinda suggested that we track the number of diversity-related tables set up in the FLITE lobby.
    - i. Although there is probably no record of these tables kept currently, Randall suggested we ask **Dorothy (?)** to start keeping track.
- III. Randall raised the question of whether the International Center and the Office of Multicultural Student Services should be included in our committee (and/or our charge).
  - a. Lyle mentioned that the International Center hosted a potluck in FLITE last night; should events like that be mentioned in our reports?
    - i. Randall pointed out that in the eyes of the world, an event in FLITE probably looks like a library event, but there was some disagreement about this.
  - b. Fran recommended not inviting OMSS and the International Center to be part of our committee because they have their own Academic Senate seats, and also because co-operation between an academic college and Student Affairs can be difficult.
  - c. Melinda suggested inviting them to come to meetings without making them official committee members.
  - d. Randall said he would talk to the Interim Dean about inviting OMSS and the International Center to attend meetings of the FLITE Diversity Committee.
- IV. There was discussion about whether the FLITE DC should actively try to get more library people involved in campus-wide diversity activities.
  - a. Randall suggested sending out invitations for such events to FLITE's faculty and staff.

- b. Melinda suggested giving positive public recognition to those members of the FLITE community who are spotted at such events.

V. Resource Guides

- a. Randall suggested that we need to get a diversity-themed resource guide finished, and that will lead the way for more such guides.
- b. Mari volunteered to put together a resource guide on women's issues, and have it ready by about a week before the campus production of The Vagina Monologues.
- c. Fran said she would forward an e-mail to Mari so that Mari would know who to contact about trying to get a mention of this resource guide into the program for The Vagina Monologues.

VI. Lyle said he would schedule future meetings for the FLITE DC on the **third Wednesday of each month (?)** through May.