

## **FLITE Diversity Committee Meeting Minutes**

Wednesday, November 18, 2009

Present: Fran Rosen, Melinda Isler, Lyle Mourer, Emily Mitchell, Randall Schroeder

- I. Fran reported on the goings-on of the last Diversity Planning Committee meeting.
  - a. The DPC is to disband in December and be replaced by the Inclusion Council on January 1, 2010.
  - b. It has been proposed that membership of the Inclusion Council will be for a two-year term, starting on July 1, with half the members rotating off the committee every year.
- II. Round Table
  - a. Brief discussion of whether the FLITE Diversity Committee should change its name to match the Inclusion Council's.
    - i. No definitive answer was reached, but the secretary's impression was that no one really thought this was necessary.
  - b. Lyle mentioned that while he was working on his statement about the United Way, he found that United Way has updated its national policy so that it supports differences of sexual orientation.
  - c. Fran asked about the status of our diversity-related research guides, since none have been created.
    - i. Randall is to request that this matter be put on the agenda for the next Librarians' Meeting now that librarians have had time to look over the proposal.
- III. Much discussion of revisions to the FLITE Diversity Committee Policy.
  - a. Section 2.3 of FLITE DC policy is to be struck.
  - b. Section 2.5 has been determined not to need to be more specific.
  - c. Section 3.0 is to be reworded, and also extended to make the Academic Senate Diversity Committee Representative from FLITE/Counseling an ex officio member of the FLITE DC.
  - d. Fran wondered if we should have someone specifically responsible for section 2.6 (keeping track of other libraries'/library groups' diversity efforts), but the conclusion was reached that this is an implicit responsibility of each member of the FLITE DC.
    - i. While this still might be a task to assign to a member of the FLITE DC, it does not belong in our policy document.
  - e. Fran raised the issue of how the FLITE DC's chair is to be chosen, as that is not (yet) included in the FLITE DC's policy.
    - i. There was much discussion of how other committees on campus and around FLITE choose their chairs.
    - ii. Randall is to ask Interim Dean Leah Monger what she thinks about this issue.
  - f. Further revisions to this document are planned for the next FLITE DC meeting.

- IV. The next meeting is tentatively scheduled for December 16.
  - a. Lyle is to check and make sure this is a good time to meet.