

**Ferris State University
Academic Senate Meeting
Tuesday, April 28, 1998 - 10:00 a.m. session
Mecosta Room, Rankin Center**

- I. **Call to Order: President** Key called the meeting to order at 10:00 a.m. in the Mecosta Room, Rankin Center.

- II. **Attendance**
Senators Present: Abbasabadi, Anderson, Bonning, Conati, Dakkuri, Etienne, Green, Hanna, Hastings-Bishop, Heidemann, Huey, Jackson, Kane, Key, Klope, Konrad, Kowalkoski, Krumins, Lovsted, Maas, Nagel, Nikkari, Nista, Papo, Pilgrim, Ryan, Rye, Saladin, Shepler, Smith, Squicciarini, Stephen, Thapa, Valas, Winger.

Senators Absent. Adewusi, Holihan, Hastings-Bishop (excused)

Guests. Joe Chartkoff, Tom Oldfield, Isabel Barnes, Bruce Beetley, Dale Harrison, Robert Krueger, Karen Norman, Deborah Sokoloski.

- III. **Approval of April 22, 1998, minutes. Motion by Senator Konrad, supported by Senator Lovsted** to accept the minutes with the change of day from Tuesday to Wednesday. Motion passes.

- IV. **Open Forum - Dr. Robert Krueger**, Chair of the Arts and Lectures Committee, gave a brief overview of the past years' activities. He informed the Senate that the Committee received grants totaling \$6000, with an additional \$3000 pending. He again asked the Senate to request release time for the chair of this committee.

- V. **New Business**

Motion by Senator Thapa, with support from **Senator Pilgrim**, to accept the **Plastics Technology/Plastics Engineering Technology Program Revisions**. Motion passes.

Motion by Senator Huey, with support from **Senator Thapa**, to accept the **Speech Teaching Minor**. Motion passes.

- VI. **Old Business**

Motion by Senator Smith, with support from **Senator Maas**, to reopen discussion on the document entitled "**Post Tenure Review Policy and Procedures**".

Motion by **Senator Nagel**, with support by **Senator Huey**, to replace, in the first line, “expected levels of performance” with “*performance appraisal*”. Motion passes.

Motion by **Senator Nagel**, with support from **Senator Dakkuri**, to strike in its entirety the second sentence of Section A2. ~~In addition, the college or department may also develop standards to evaluate faculty to determine if their performance is exceptional.~~ Motion passes.

Motion by **Senator Kane**, with support from **Senator Dakkuri**, to amend Section 2 as follows:

- A. To strike in its entirety, the sentence in Section A2, which states:
~~The department head is urged to seek input from the faculty members.~~
- B. To change the term “modifications” to “*unit specific adaptations*”, and
- C. To add the words “*If they do not accept the standards submitted by the faculty*” to the last sentence of Section 2. Motion passes.

Motion by **Senator Kane**, with support from **Senator Heidemann**, to amend Section 3 as follows:

- A. To change “have reached consensus” to “*agree*”.
- B. To change “Dean” to “*Department Head or equivalent*” in sentence 3, and,
- C. To add the following sentence at the end of Section 3: “*If the department head does not adopt the portfolio standards submitted by the faculty, he/she shall inform the faculty, in writing, of the reasons.*”

Senator Dakkuri suggests the friendly amendment that “content” be changed to “*components*”. Friendly amendment accepted. Motion passes.

Motion by **Senator Ryan**, with support from **Senator Huey**, that in Section A 1, the following phrase be inserted before the word “standards given below”: “*unit-specific standards derived from the university-wide*”. Motion passes.

Motion by **Senator Klope**, with support from **Senator Huey**, that in Section 2, the words “have reached consensus” be changed to “*agree*”. Motion passes.

Senator Klope, with support from **Senator Abbasabadi**, moves to delete lines 3 and 4 under “Service” on page 1, and replace with “*participates in service to the university community including but not limited to university approved professional activities*”. Motion fails.

Senator Nagel, with support from **Senator Konrad**, moves to replace “that the level of performance”, in Section 8 with “*the strengths and weaknesses*”. Motion passes.

Senator Nagel, with support from **Senator Heidemann**, moves to insert at the beginning of paragraph 3, Section 8, "*Each faculty member will receive*", striking ~~If a faculty member desires or if a faculty member is deemed deficient in a given area.~~ Motion passes 16 yeas, 13 nays.

Senator Ryan, with support from **Senator Heidemann**, moves to insert at the end of Section 9, "*The original evaluation, plus all of the resulting correspondence shall be considered the Post Tenure Review*". Motion passes.

Senator Dakkuri, with support from **Senator Heidemann**, moves to insert in Section 8, paragraph 3, after "fifteen working days", "*from the date of the meeting*". Motion passes.

Senator Dakkuri, with support from **Senator Heidemann**, moves to insert in Section 8, paragraph 4, the word "*Also*" at the beginning of the paragraph. Also, insert a second sentence as follows: "*This request must be made within 15 working days of the meeting with the evaluator*". Motion passes.

Senator Abbasabadi, with support from **Senator Heidemann**, moves to insert in Section 8, paragraph 3, the phrase "*in a given area*" after the words "If performance". Motion passes.

At the conclusion of the discussion, **President Key** called for a vote on the motion to accept the Post Tenure Review Policy and Procedures, as amended above. Motion passes.

Senator Pilgrim moves, with support from **Senator Ryan**, that the evaluators receive training prior to the evaluation, with request to appear in a cover letter. Motion passes unanimously.

VII. Announcements

Interim VP Chartkoff brought to the Senators from President Sederburg his sincere thanks for all of the hard work done by the Senate this year. President Sederburg also wanted the Senate advised that negotiations are underway to employ a Vice President for Academic Affairs. He will be asking the Senate for input on expanding programs in Grand Rapids.

Interim VP Chartkoff announced that the Dental Tech Conference Committee has met and issued their recommendation. The Conference Committee agreed with the Academic Program Review Council in recommending that the program be closed. This information will be reported the Board of Trustees, and the Academic Affairs/Student Affairs Committee on Wednesday, April 29, in Lansing.

President Key then distributed certificates to retiring Senators Adewusi, Rupe, Smith, Saladin, Holihan, Klope, Valas, Maas, and Etienne.

Senator Pilgrim reported that Tom Behler is recuperating at home following a heart attack.

VIII. Open Forum

Senator Dakkuri inquired where suggestions for editing the post tenure review document. Editing suggestions may be submitted. Changes should be sent to the Academic Senate Office in Bishop 610.

Senator Rupe reminded the Senators that the AIDS Quilt will be at the Racquet Facility beginning Thursday, April 30, and will be here until Saturday, May 2, until 5 pm. Shuttle service will be provided on campus.

IX. President Key adjourned the meeting at 11:17 a.m.

Respectfully Submitted,

John Kane, Secretary

Approved,

Greg Key, President