

## ALC MEETING MINUTES

December 13, 2011

### Membership

Members: Sandra Balkema, Paul Blake, Michael Bouthillier, Robert Buckingham, Cheryl Cluchey, Michael Cooper, Debra Cox, Brian Craig, Debra Curtiss, Deborah Dawson, Cambria DeHoag, Stephen Durst, Van Edgerton, David Frank, Sharon Hamel, Kim Hancock, Susan Hastings-Bishop, Joseph Karafa (chair), Gregory Key, Joe Lipar, Glen Okonoski, Tracy Powers, Piram Prakasam, Theresa Raglin, Nancy Reddy, Steven Reifert, Randall Schroeder, Larry Schult, Todd Stanislav, David Steenstra, Karen Strasser, Deborah Thalner, Matthew Wagenheim, Kirk Weller, Trinidy Williams, Helen Woodman, Jim Woolen, Gregory Zimmerman

### AGENDA

1. Approval of Minutes from 11/29/2011
2. FSU-FNTFO Negotiation Update – Steve Stratton
3. Organizational Culture – Future 5 years
4. Open Forum
5. Updates from Colleges/Schools/Departments

### Handouts: OCAI Materials

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1. Approval of Minutes from 11/29/2011
  - ❖ Minutes approved
2. FSU-FNTFO Update – Steve Stratton
  - ❖ Meeting on 12/14/11 at 4:00 p.m. at McKessy House
  - ❖ Stumbling block on healthcare: Level 2 must teach 15 credits to receive healthcare
    1. Level 1 –semester by semester
    2. Level 2 –one-year contract
    3. Level 3 – one-year or multi-year contract, summer teaching
  - ❖ Final offer being prepared for tomorrow's meeting.
  - ❖ Another sticking point: Decision of non-reappointment will not be able to be arbitrated
  - ❖ Proposed increase of salary and degree-related compensation
  - ❖ Approximately 25 faculty will be 'grandfathered' into Level 2.
3. Organizational Culture – Future 5 years
  - ❖ Handout: Summary of culture perceptions of previous meeting
  - ❖ Comparison of "Now" versus "Future in 5 years" will identify areas of change
  - ❖ Take "Future" culture assessment and send to Dave Steenstra before Jan 15.
  - ❖ Area of Change at next meeting, Jan 17
4. Open Forum
  - ❖ Traverse City Film Festival loves Ferris Music Mgt. Interns
5. Updates from Colleges/Schools/Departments
  - ❖ Next meeting Jan 17, 2012

Adjourned: 9:18 a.m.