## Academic Senate

Agenda for the Meeting of March 14, 2017

UCB 202A
10:00-11:50 am Session

1. Call to Order and Roll Call
2. Approval of Minutes
A. Feb. 7, 2017 minutes
3. Open Forum
4. Reports
A. Senate President - Khagendra Thapa
B. Senate Vice President - Charles Bacon
C. Senate Secretary - Melinda Isler
5. Committee Reports
A. University Curriculum Committee - Dr. Fadayomi
B. Senate Elections - Chuck Drake
C. Student Government - Josh Olszewski
6. Interdisciplinary Collaboration Task Force Report - Victor Piercey
7. New Business
A. New Concentration - Sports Communication Program - Dr. Fadayomi
B. General Education Committee Senate Appointment - Dr. Alspach
8. Announcements
A. FSU President - David Eisler
B. Provost - Paul Blake
C. Senate President - Khagendra Thapa
9. Open Forum

# Minutes <br> Ferris State University Academic Senate Meeting January 10, 2017-10:00 a.m. 

Members in Attendance: Alspach, Bacon, C., Bacon, M., Bajor, Balanda, Baran, Berghoef, Brecken, Briggs, Bright, Cronk, Dinardo, Drake, Epps, Fadayomi, Fould, Fox, Gray, Hanna, Ing, Isler, Jenerou, Maike, Mattis, Piercey, Pisani, Shimko, Stone, Thapa, Todd, VanLent, Zyla
Members absent with cause: Wancour, Rumpf
Members absent: Conley, Hancock, Lewis, Marion
Ex Officio and Guests: Adeyanju, Blake, Eisler, Franklund, C., Garrison, Jackson, Schult, Teahen, Johnson, L., Hawkins, Martin, Ward-Roof, Woolen, Dawson, Haneline

| 1. | President Thapa called the meeting to order at 10:00 a.m. |
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| 2. | Approval of Minutes. <br> Senator Zyla moved to approve the minutes. Senator Mary Bacon seconded. The motion passed $89 \%$ to $11 \%$. |
| 3. | Open Forum. <br> There were no comments made in the Open Forum |
| 4. | Officer Reports/ Provost Report <br> President Thapa welcomed Senator Jana Pisani, the new senator from Arts and Sciences (replacing Senator Zimmer who resigned). He also welcomed the athletics teams who would be recognized later in the program. <br> Vice-President Bacon had no report. <br> Secretary Isler had no report. <br> Provost Blake gave his report early because of a schedule conflict. He reported on two meetings held with international faculty and international student populations. They had substantial attendance and many questions were asked. No students and faculty at Ferris are currently on the list of banned countries. He noted that many of the students made a point of saying how welcome and supportive their faculty members have been and encouraged faculty to continue to support this. |
| 5. | Committee Reports <br> UCC Chair Kemi Fadayomi reported on the workshop and that 3 programs will be up for closure later in the meeting. The updated manual has been made available and new forms are being used. She also reported on the issue of non-active programs listed in MyDegree, which requires program initiators to send Form B's. Senator Berghoef suggested that the UCC consult with the college point-person. Senator Balanda asked about the process for getting answers to questions like this. Chair Fadayomi suggested calling or emailing her directly. Senator Alspach asked if the trend to convert pre-programs to associates will continue. Chair Fadayomi said she expected it to do so. <br> General Education coordinator Cliff Franklund was not present to give a report. He reported that after a recent conversation with the Senate Executive Committee, he had a conversation with the General Education Committee and are asking for an appointment of a senator to the committee, to represent the voice of the Academic Senate. He also reported that all of the collaborative and problem solving courses are mapped and the new universal checksheets are available so programs should check. As part of the reforms of the system the new subcommittee structure is at $75 \%$ Arts and Sciences faculty instead of the previous $95 \%$ Arts and Sciences faculty. Assessment training will be continuing for the next few months- and the process has been simplified to 6 steps. The training will be approximately 1 hour and available to any college or area which needs it. Revised forms for the approval process are up and will be available electronically for review. The process is underway to scan and make available older forms as well. Vice-President Bacon asked if it was possible to link objectives in Blackboard instead of TracDat? Coordinator Franklund said it is possible but not required and can be done through a report. |


|  | Student Government President Josh Olzsweksi reported on recent activities. They were involved in a panel discussion with the Office of Multicultural Student Services, are sponsoring a student issues panel on February $7^{\text {th }}$ and in April will be celebrating with the $10^{\text {th }}$ anniversary of the Big Event. |
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| 6a | Closure of Pre-Public Administration Program <br> Chair Fadayomi moved to close the program. Senator Zyla seconded. Senator Hanna asked if there were any plans to convert these particular programs into associates degree. Chair Fadayomi said no. The motion passed $97 \%$ to $3 \%$.. |
| 6a | Closure of Pre-Law Program <br> Chair Fadayomi moved to close the program. Senator Mary Bacon seconded. Motion passed $94 \%$ to $3 \%$ with $3 \%$ abstaining. |
| 6a | Closure of Health, Society and Illness minor <br> Chair Fadayomi moved to close the minor. Senator Mary Bacon seconded. Motion passed $97 \%$ to $3 \%$. |
| 6 b . | Appointment of Senator to General Education Committee. <br> Senator Alspach made a motion to accept the invitation of the General Education Committee to appointed a non-college representative to the General Education Committee designated to report on General Education to the Senate. Senator Piercey seconded. Senator Alspach said this was raised out of a concern that senators are not always on the committee as they are this year. Senator Brekken asked if there was a purpose in putting a member on at this time of year. Franklund said the committee meets once a month and maybe more as needed. Senator Gray, who sits on the group noted that its about 2 meetings and 5 hours per month. Senator Hanna asked how the member would be determined? Senator Foulk asked if the member must be a current Senator? Senator Alspach said it would be the normal committee application process, but that it must be a senator. A member can be appointed for the remainder of this year so senators with interest should send an email to Administrative Assistant Hadley-Kennedy. Motion passed $97 \%$ to $3 \%$. |
| 7. | Announcements/Presidents Report. <br> President Eilser gave an extended report. He first discussed the issue of student hunger and the attention that the Diversity/Inclusion Office has brought to the issue. He encouraged all to look at the brochure online that lists all free meals available and where. Senator Maike suggested a pdf version of the page to make it more printable. Senator Hanna suggested also looking at church meals. President Eisler said some of those are included if known. Senator Stone said that toiletries are also a great need. Senator Balanda said that after the 5 p.m. mass at St. Pauls, students have a meal and even if not Catholic, the group would never turn a hungry student away. Senator Brekken asked about extent of problem, and President Eisler responded it is a hard thing to calculate. Senator Epps noted food insecurity is a transient type of problem. Senator Bajor noted there are also homelessness issues and reports of student sleeping in the IRC> <br> President Eisler also gave some thoughts on the budget. He notes that they are cutting 5 million dollars out of an original budget of $\$ 216$ million so it is anot as drastic a cut as it may be portrayed. They will see how the spring and summer revenue happen and adjust as needed. The cuts are across all areas and he has stressed that even though $75 \%$ of the costs are labor, they are not going to fire anyone. Vice President Bacon asked why there is not a greater advertisement of summer, instead of cutting off numbers and cancelling classes? President Eisler said yes, free room is available and he will look into that. Senator Baran asked if President Eisler had a crystal ball, what would be his areas of concern? President Eisler said that the first would be a drop in our international student enrollment because of the political climate and the second would be the efforts by the Michigan house speaker to eliminate or greatly reduce the state income tax and that would greatly decrease the state budget. |
| 8. | Open Forum <br> Senator Alspach encouraged Senators to spread the news about the Red-Out event which was coming up. Senator Gray took a moment to express concern about the Inclement Weather Policy and how ice and snow have lead to both treacherous driving conditions, but also walking conditions for the students on campus. He felt the policy and levels at which a cancellation occurs needs to be reviewed. Senator Fadayomi noted on March $31^{\text {st }}$ they would have a speaker on inclusive classrooms. Senator Piercey encouraged faculty to attend Festival fo the Arts events. Senator Stone encouraged attendance at the Equal means Equal event. Senator Drake reported |


|  | that over 150 students participated in MathCounts. Senator Berghoef raised concerns relating to the closure of <br> the Health, Society and Illness minor, and the religious studies minor also closed. He notes that shows a trend <br> not of strategic planning, but rather a closure because the original champion had left he university. Senator Todd <br> noted the upcoming APR down halls. Senator Epps and Gray talked about time to degree and debt issues, and <br> the cost-benefit analysis to students. |
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| 9. | Recognition of the Volleyball and Football teams. <br> President Thapa recognized the achievements of both the volleyball team and the football team for their historic <br> seasons. They were presented with a certificate and a photograph was taken. |
| 10. | The meeting was adjourned at 11:30a.m. |
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## Academic Senate Task Force on Academic Interdisciplinary Collaboration

## Final Recommendations

March 2017
In September 2015, the Senate authorized a task force to investigate and prepare recommendations to improve opportunities for academic interdisciplinary collaboration at Ferris State University. The task force met several times throughout the 2015-2016 and 2016-2017 academic years and has approved the following recommendations. After briefly stating the recommendations, we share some of what the task force found in the literature, at other institutions, and at Ferris. This document concludes with a restatement of our recommendations along with further elaboration and justification, followed by a description of our process and references. We ask the Ferris State University Academic Senate to approve our recommendations and pass them along to the Provost and Vice President for Academic Affairs.

In a meeting with the task force on November 22, 2016, the Provost expressed support for our work and our conclusions as well as the belief that the foundations laid down in response to the recommendations be given room to evolve and grow. In that spirit, our formal recommendations do not specify details, although in some cases the elaboration will share potential ideas.

We, as a task force, believe that Ferris' mission and core values (one of which is collaboration) put us in a position to play a leading role in interdisciplinary post-secondary education in the state and possibly the nation. We also believe that interdisciplinary and collaborative teaching is critical in preparing students for the $21^{\text {st }}$ century workplace. Finally, we expect that interdisciplinary learning opportunities will help Ferris stand out among potential students as we strive to compete in an environment of shrinking demographics in the state.

## I. Executive Summary of Recommendations

The task force recommends to the Provost and Vice President for Academic Affairs that:

1. Academic Affairs set aside a fixed amount of funding annually to be used as an internal grant program to support proposals specifically for collaborative, interdisciplinary academic projects that fit the mission of the university and do not overlap with existing internal grant opportunities.

Further to this recommendation, we recommend that Academic Affairs establish a simple and observable method to insure that funded proposals represent collaboration between two or more different disciplines and to make sure that the funding is justified based on the required effort in the proposal.
2. Academic Affairs establish logistical procedures to support interdisciplinary teaching and learning, including but not limited to:
(a) a plan to sustain interdisciplinary teaching projects beyond initial funding from the internal grant program from recommendation 1;
(b) a mechanism to resolve competing faculty load and student credit hour calculations between different departments and between different colleges;
(c) an appropriate way to identify linked and team-taught courses in banner;
(d) a plan to advertise to students courses that result from or involve academic interdisciplinary collaboration; and
(e) a mechanism to house interdisciplinary programs.
3. Academic Affairs sponsor an annual conference at Ferris State University dedicated to interdisciplinary teaching and learning.
4. Faculty should coordinate academic interdisciplinary collaboration through an Interdisciplinary Collaboration Director funded by Academic Affairs along with a supporting committee. The director would bring interested faculty together to work through projects and identify connections, lead faculty learning communities to facilitate the creation of interdisciplinary academic projects, regularly assess the state and impact of academic interdisciplinary collaboration, and with the support of the committee, review grant proposals in accordance with recommendation 1 and plan the conference in recommendation 3 . The director would also maintain an office containing records to serve as the "institutional memory." Finally, the director and the committee can work with Academic Affairs to fill in the details necessary to implement these recommendations, and update them on an ongoing basis.

Further to this recommendation, we recommend that Academic Affairs establish an appropriate amount of compensation for the director, the length of the term the director would serve, a competitive selection process for the director, and determine where the director will be housed within the organizational structure.
5. Academic Affairs sponsor an award to recognize academic interdisciplinary collaboration.

## II. Definition

In the literature, there are many definitions of "academic interdisciplinary collaboration" and its offshoots (multidisciplinarity, crossdisciplinarity, collaboration, interdisciplinary thinking, etc.). Broadly speaking, interdisciplinarity is "a process of answering a question, solving a problem, or addressing a topic that is too broad or complex to be dealt with adequately by a single discipline or profession" (Klein \& Newell, 1997, p. 393). When the concept is linked to education, interdisciplinarity is:
a mode of curriculum design and instruction in which individual faculty or teams identify, evaluate, and integrate information, data, techniques, tools, perspectives, concepts, and or theories from two or more disciplines or bodies of knowledge to advance students' capacity to understand issues, address problems, appraise explanations, and create new approaches and solutions that extend beyond the scope of a single discipline or area of instruction. (Rhoten, Mansilla, Chun, \& Klein, 2006, p. 3)

For the purposes of our work as a task force, we have tentatively adopted the following description of "interdisciplinarity":

When two or more academic disciplines or professions combine their expertise to jointly address one or more areas of common concern, such as problems that are too complex or cannot be addressed by a single discipline or profession. Such interdisciplinary work encompasses curricular, instructional, scholarly, and creative work and service (such as with community partners). (adapted from Davies and Devlin, 2007):

Our focus is on curricular and instructional work, and to the extent that it involves students, scholarly and creative work.

Models that operationalize academic interdisciplinary collaboration in the classroom include teamteaching, linked classrooms, and team-designed courses.

## III. Benefits

The benefits of academic interdisciplinary collaboration to students are myriad, and the following benefits are supported by the literature identified in the references:

- Opportunities for students to engage in complex, $21^{\text {st }}$ century problems
- Improved student outcomes, especially concerning critical thinking, problem solving, appreciation of ethical considerations, and tolerance of ambiguity
- Improved student motivation and enthusiasm
- Students become more innovative thinkers
- Deeper learning (as opposed to rote learning)
- Early opportunities for students to participate in scholarly or creative work
- Improved student attitudes toward responsible citizenship and lifelong learning.

In addition, the literature listed in the references also provides evidence of the following benefits for faculty:

- A wider variety of design, teaching, and assessment methods
- Increased production of scholarly and creative works
- Increased campus collegiality
- A more self-conscious approach to teaching, learning, and assessment
- More accurate and authentic assessment
- An atmosphere of risk and experimentation that tends to generate student engagement and learning
- Deeper trust between students and instructors.


## IV. Examples and Models

John Aldrich (2014) argues that, in higher education, modern interdisciplinary teaching takes three major forms. In the first form, one instructor teaches one course by bringing "together methods, perspectives, evidence, and texts from several disciplines to bear on a question or course topic" (p. 136). This may take the form of team-designed courses, where an interdisciplinary group of faculty contributes to the design and materials for a course intended to be taught be one faculty member (Bass, 2012). In the second form, multiple educators teach one course in sequential sections or multiple courses that are linked. The third and most integrated form of interdisciplinary teaching involves multiple instructors from multiple disciplines teaching one course as a team (also known as teamteaching).

Aldrich also contrasted different ways of promoting interdisciplinary teaching and coursework. The first is a "bottom up" (p.144) method that is commonly employed across the country. This approach starts with faculty members that begin the process themselves. The example that is explored in some detail comes from the Women's Studies program at Amherst College (p.144). The program evolved over several years into a department in which every course is interdisciplinary. The faculty were motivated by their experiences in the women's liberation movement, and led to a re-structuring of the traditionally separated departments in political science and women's studies into an integrated "Women's and Gender Studies" department that has control over hiring decisions and course offerings at both the undergraduate and graduate levels.

The second example of the development of interdisciplinarity was the "top down" approach used at Lafayette College to establish a "Policy Studies Program" following an external review of the Department of Economics (p. 146). Support for the program came from the administration, alumni, and the board of trustees. Faculty support came from an interdepartmental committee and a faculty member hired specifically to implement the new program. There were several key components to the process that led to its success. First, every unit involved gave input during the development of the program, which may have been aided by the small size (less than 200 faculty) of the institution. Second, the faculty were presented the opportunity at a public meeting to comment during the process, which led to the disappearance of any opposition from the Faculty Senate. A third factor was the use of "existing courses and restraint in creating new courses that might prompt `turf wars' [which] permitted a relatively easy process and integrated the program fairly well within the existing curricular framework" (p. 147). Physical proximity of the involved faculty members was cited as an important factor as well.

The third example was described as the "top down and bottom up" approach (p.147) used at the Kahn Liberal Arts Institute at Smith College. An endowment was established by an alumna to support "interdisciplinary teaching on contemporary issues" (p.148). The college has a "Coordinating Committee" and "Organizing Fellows" that review individual proposals from faculty members that desire to "participate in a project shared with other faculty and students" (p. 148). One remarkable feature of the program is that students are heavily involved in the process, becoming "nearly equal participants" (p. 148). Course release is given to participating faculty.

There are many examples of successful initiatives across the country. Northern Illinois University offers "themed learning communities" (TLCs) to their first-year students. These learning communities function as an extended first-year seminar. They consist of more than one (ideally 3) course where the faculty work together to establish a common theme. Examples of themes from Fall 2013 include:

- Business and Society
- Calculus and Physics
- Competing Global Perspectives
- Conflict and Creativity: The Impact of War on Art
- Health Psychology
- Service in Society
- Making your Case for Law School
- Growing a Mindset of Success
- Teachers as Ambassadors for Social Change

A team from the NIU's Office of Student Engagement and Experiential Learning coordinates the TLC program. Faculty who wish to create a TLC must submit a proposal to the coordinating team. Requirements for approval include, among other details, a minimum number of specific, integrated
assignments that cross course boundaries. Faculty who teach TLCs coordinate closely to plan an integrated curriculum and are provided with stipends and professional development. A handbook was produced to guide faculty through the process. In addition to helping faculty, the university course schedule and catalogue help students by indicating specifically which courses are connected as TLCs. For example, in Fall 2013, one section of the course "COMS 100" (Fundamentals of Oral Communication") in the schedule included the following note:

This course is part of the Making your case for Law School themed learning community. To enroll in this class you must also be enrolled in UNIV 101 (section T104 class number 4699) and PHIL 231 (section T105 class number 7542). Freshmen ONLY.

Themed learning communities were introduced at NIU in the Fall of 2010, and grew from having 46 student participants in that initial term to 335 by Fall of 2013. NIU noted that in Fall 2013, students in the TLC had an average first semester GPA of 2.85 compared to an average GPA of 2.6 among a group of similar students (based on ACT and HSGPA) who did not participate in TLCs. Similarly, 93\% of first-year students who participated in a TLC were retained from Fall 2013 to Spring 2014 compared to 89\% among the comparison group. Finally, MapWorks surveys indicated that students who participated in the TLC tended to have a lower risk level than those who did not participate.

Other institutions have a less controlled, more bottom-up approach. A "thought piece" written by the University of Wisconsin-Madison Associate Vice Chancellor for Teaching and Learning in March 2004 showed the variety of interdisciplinary programming that was developed by faculty over the years. These included interdisciplinary curricular programs such as Afro-American Studies and Women's Studies as well as organizations such as the Institute for Cross-College Biology Education. While opportunities for interdisciplinary graduate research is commonplace at the University of WisconsinMadison, they also have interdisciplinary initiatives for undergraduate students including courses that simultaneously satisfy communications and quantitative reasoning requirements and a "writing across the curriculum" program.

There are many other examples in the literature cited in the references.
At Ferris, a survey of deans, directors, and coordinators in the fall of 2015 yielded a list of 22 distinct interdisciplinary teaching initiatives currently in process (although there are some overlaps).

## V. Assets and Obstacles

FSU has many assets that support academic interdisciplinary collaboration as well as several obstacles. Aldrich (2014) found that successful implementation of an interdisciplinary approach to undergraduate education requires a combination of motivated faculty, support from the institution, and "properly designed incentives" (pg. 139).

Among our assets, first and foremost is the interest of faculty. Our findings from a fall 2015 survey show an interest and enthusiasm from some administrators and faculty, despite the evident response bias. In addition, the mission of Ferris as a career-oriented institution whose core values include collaboration, along with a strategic plan that encourages collaboration, depict the value of academic interdisciplinary collaboration at Ferris. The size of our student population and the small classes that we typically offer support interdisciplinary collaboration. We have a well-organized and respected Faculty Center for Teaching and Learning with resources for faculty professional development to help instructors cross disciplinary lines. Finally, while easy to overlook, our Big Rapids campus is relatively small and multiple departments are often housed together. For example, all three of the colleges related to health are
located in the same part of campus. The floors housing offices for most of the Arts and Sciences faculty include two or three different departments. Aldrich found that this physical proximity is a valuable asset in encouraging collaboration across disciplines.

Our obstacles tend to fall into one of two categories: incentives (identified by Aldrich) and logistics. These obstacles are not unique to FSU. Among incentive-related obstacles are recognition, workload and compensation, and department and college funding mechanisms. Promotion and tenure decisions are based mostly on recommendation of faculty, and faculty often reward contributions at the department level. This is common in academic culture, and was identified by Sapiro as an issue at the University of Wisconsin-Madison (2004). The work required to participate in an interdisciplinary teaching experience is nontrivial. McCoy and Gardner (2012) listed questions that universities must consider in order to implement interdisciplinary collaboration, and the first question concerns whether faculty have sufficient time to dedicate to projects. The annual 24-credit teaching load required of most faculty at Ferris and similar institutions needs to be considered in light of this question. Finally, departments and colleges are funded based on student-credit hours. As a consequence, administrative support may be withheld for interdisciplinary courses where the student credit hours are awarded to a different department or college.

There are also logistical obstacles. These obstacles include communication, sustainability, and scheduling. While FSU is small and has the benefit of housing faculty from different disciplines near one another, there isn't necessarily a mechanism for different departments to communicate with one another in order to identify student needs that they can work together on. Sometimes conversations start, but there isn't continuing support to turn initial conversations into operational plans that can be acted on. Courses and programs that are initially started with enthusiasm may lose the support of the administration or the interest of the faculty involved. We also do not have the "institutional memory" to revive previous initiatives or learn the lesson of projects that didn't work. Finally, many who responded to the fall 2015 survey indicated that scheduling classes or finding time to work together was a challenge.

It should be noted that some faculty have raised the possibility that the FFA contract may pose an obstacle to interdisciplinary collaboration, but we found no clauses or language in the contract that would raise such barriers.

## VI. Recommendations, Elaborations, and Justifications

Based on the discussion above, the benefits of interdisciplinary education are important enough to encourage and support faculty-driven endeavors to collaborate across disciplinary boundaries. The following recommendations we believe will make a significant impact, as indicated in the justifications.

Recommendation 1: Academic Affairs set aside a fixed amount of funding annually to be used as an internal grant program to support proposals specifically for collaborative, interdisciplinary academic projects that fit the mission of the university and do not overlap with existing internal grant opportunities.

Further to this recommendation, we recommend that Academic Affairs establish a simple and observable method to insure that funded proposals represent collaboration between two or more
different disciplines and to make sure that the funding is justified based on the required effort in the proposal.

Elaboration: The following are examples of the types of proposals or projects we envision this funding could support:

- Team-teaching an interdisciplinary course: funding would allow for the faculty members who are a part of the team-teaching effort to each have the course count fully toward "load." The teamteaching would involve more than one faculty teaching an interdisciplinary course at the same time and in the same place
- Linked courses with some measure of a shared interdisciplinary focus: funding could support, for example, the development and implementation of the shared interdisciplinary focus, and/or enabling the faculty to sit in on one another's classes.
- Team-designed interdisciplinary courses: funding could support the development of a new interdisciplinary course that could be taught by a single faculty member or by a team.

It will be up to Academic Affairs to determine the amount of annual funding available for the proposed internal grant program.

The second paragraph asks that Academic Affairs make certain stipulations to insure that the grant funding is used for the intended purpose. This purpose is to involve students in interdisciplinary and collaborative learning environments in which there are at least two disciplines involved where the work of the disciplines is integrated. Any proposal should involve faculty from at least two distinct disciplines. As an example, we might not consider mathematics and applied mathematics distinct. How this is defined must be easy to identify ("observable"). Definitions of a "discipline" found in the literature tend to be based on "common cultures" or "common methods of inquiry" which are difficult to detect. On the other hand, defining features have to be operational at Ferris. While two faculty from different departments are likely to be from distinct disciplines, we may have faculty members within a department that really do represent different disciplines. For example, art history and philosophy are both housed in the Department of Humanities. In the task force, we discussed including a justification in proposals that makes the argument that the faculty really are from different disciplines. We also discussed including in the proposal a list of features distinguishing disciplines (different departments, different colleges, different professional societies, different course prefixes, for example) that proposers could check off.

Finally, proposals need to include a justification for the funding based on the effort required for the project. The example we considered in our discussions was a "team-teaching" among 3 faculty where one faculty teaches the first five weeks, the second teaches for the second five weeks, and the third teachers for the final five weeks, with no further collaboration. Such a project does not merit special funding, and each faculty member should be allocated $1 / 3$ of the total credit load for the course.

Justification: An obstacle raised consistently in the literature and in conversations address the time required to engage in the collaborative process. This time should be compensated, and this compensation should depend on the needs of the proposed project. A team-designed course to be taught by a single faculty member may need stipends, while team-teaching may require reassign time.

For this reason, we feel that a competitive grant process that requires proposers to justify their requested funds and how they will serve the needs of their project is the best mechanism to fund collaborative efforts.

In addition, internal grant awards are typically recognized in the promotion and tenure process.
Recommendation 2: Academic Affairs establish logistical procedures to support interdisciplinary teaching and learning, including but not limited to:
(a) a plan to sustain interdisciplinary teaching projects beyond initial funding from the internal grant program from recommendation 1;
(b) a mechanism to resolve competing faculty load and student credit hour calculations between different departments and between different colleges;
(c) an appropriate way to identify linked and team-taught courses in banner;
(d) a plan to advertise to students courses that result from or involve academic interdisciplinary collaboration; and
(e) a mechanism to house interdisciplinary programs.

Elaboration: The points that are specifically mentioned in the recommendation are the logistical issues that we have identified ourselves and in conversation with faculty. The most significant of these challenges for classroom teaching is a sustainability plan (although this could be required in each proposal). Sustainability is particularly challenging with team-teaching. One way to sustain teamteaching after an initial grant expires is to establish a schedule matching course caps to load in order to sustain funding for team-teaching in the long term. For example, if two people team-teach an interdisciplinary course, then the initial creation, pilot, and assessment would be funded by a grant using funds from recommendation 1. In this case, the course would have a course cap typical for such a course (say, 25 , for example) and the load of the faculty members involved in team-teaching the course would be funded by grant funds. Once the provisional period is over, the course cap could be increased in order to compensate for the load of the team-teaching faculty members. The multiplier (i.e., the number by which we multiply the course cap) should be less than 2 (so 25 might increase to 40 , but not 50 , for example).

Another way to compensate team-teaching in the long-run is to allocate a portion of the credit load to each faculty member. For example, if two faculty members are team-teaching a 3-credit course, each could be compensated with 2 credits of load. The additional credit would be a continued investment by academic affairs in the collaboration between the faculty.

In addition, the task force observed that while there have been collaborative interdisciplinary initiatives at the program level, it is unclear where those programs should be housed. Some programs are housed in one of the departments or colleges in the collaboration. Others, such as the program in integrative studies, are housed directly in deans' offices. This means program revision, curriculum proposals, and faculty appointments are tricky. In cases in which a faculty member's appointment is split between different units, there are obstacles to the promotion, tenure, and merit process. Finding a mechanism to resolve these issues would clear the way for interdisciplinary programs that could become a hallmark of the university.

Justification: Logistical details can strangle innovation before it has an opportunity to take hold. By instituting solutions to logistical obstacles to interdisciplinary teaching, Academic Affairs is providing necessary support to interested faculty by removing logistical burdens and allowing them to focus on the content of their collaboration.

Recommendation 3: Academic Affairs sponsor an annual conference at Ferris State University dedicated to interdisciplinary teaching and learning.

Elaboration: The original idea was to sponsor an annual showcase for faculty to share their interdisciplinary teaching work with the rest of the campus community. This may be how we want to begin. But as the scope of interdisciplinary teaching grows at Ferris (which we hope it does), we may consider a statewide or even a national conference. This would help Ferris become a leading voice in interdisciplinary and collaborative post-secondary education.

Justification: An event such as an annual showcase or an annual conference will serve as a way to recognize faculty for their interdisciplinary work. This event is a way to bring attention to the community of innovative and collaborative efforts at Ferris. In addition, such recognition is often viewed positively in the tenure and promotion process.

Recommendation 4: Faculty should coordinate academic interdisciplinary collaboration through an Interdisciplinary Collaboration Director funded by Academic Affairs along with a supporting committee. The director would bring interested faculty together to work through projects and identify connections, lead faculty learning communities to facilitate the creation of interdisciplinary academic projects, regularly assess the state and impact of academic interdisciplinary collaboration, and with the support of the committee, review grant proposals in accordance with recommendation 1 and plan the conference in recommendation 3. The director would also maintain an office containing records to serve as the "institutional memory." Finally, the director and the committee can work with Academic Affairs to fill in the details necessary to implement these recommendations, and update them on an ongoing basis.

Further to this recommendation, we recommend that Academic Affairs establish an appropriate amount of compensation for the director, the length of the term the director would serve, a competitive selection process for the director, determine where the director will be housed within the organizational structure, and the structure of the committee.

Elaboration: We left much of the details to be worked out by Academic Affairs. One reason for leaving this to be determined by Academic Affairs is because the workload may evolve, especially if interdisciplinary, collaborative teaching becomes popular on the campus (which we hope occurs!). However, we would like to note the following:

- Compensation that is less than $1 / 4$ FTE may not attract candidates for the director position that will invest the time to help our interdisciplinary collaboration program grow.
- One location to house the director organizationally is in the Faculty Center for Teaching and Learning. The FCTL is one of our strongest assets at Ferris and would provide valuable support for the director. In addition, much of the director's work is either implicitly or explicitly faculty development.
- The supporting committee should, at a minimum, include one faculty member from each college (not counting the director).

Justification: We are specifically recommending a mixture of the "bottom-up" and "top-down" approaches described by Aldrich (2014), but at every level the faculty directs the process. This approach is a good fit for the culture of Ferris and takes advantage of the enthusiasm of some faculty while not forcing other faculty to participate. Having a single director serve as a point person will help to improve the communication and sustainability obstacles while also helping to implement other recommendations. Other institutions have used similar approaches, such as the use of the Office of Student Engagement and Experiential Learning to coordinate the Themed Learning Communities endeavor at Northern Illinois University. Another approach described by Pharo et al. (2012) involves funding a "network facilitator" to serve a role similar to the proposed director. This approach was designed to overcome institutional obstacles to interdisciplinary collaboration.

We feel that what is described in recommendation 4 would replace the "Academic Incubator" which is viewed as too limited in its scope and too tied to a single individual. Having a faculty committee that supports a faculty director, and having the director serve a fixed number of years, increases the participation and faculty-buy in.

Recommendation 5: Academic Affairs sponsor an award to recognize academic interdisciplinary collaboration.

Elaboration: This award would be one of several Academic Affairs Awards that are solicited and awarded in the spring semester each year.

Justification: An award will encourage and incentivize collaborative work. In addition, Academic Affairs Awards are looked favorably upon in the promotion and tenure process.

## VII. A Future Direction

The vision of this task force is to support the interdisciplinary and collaborative spirit of Ferris State University in academics. As noted, our recommendations request Academic Affairs to resolve some details. This is in response to a request from the Provost, who expressed a hope that the program envisioned within these recommendations will grow in scope over time.

To that end, one direction for the future growth of this program is establishing a unit (department or college) specifically for academic interdisciplinary collaboration. Such a unit could house programs, hire faculty specifically for interdisciplinary purposes, manage and promote interdisciplinary and collaborative courses, facilitate faculty development to support interdisciplinary collaboration, host conferences, and fund internal grant award programs. We view our recommendations as a first step that could lead to the creation of a unit.

## VIII. Process

Members of the entire university were invited to join the Task Force on Academic Interdisciplinary Collaboration. Early in the process, we had a meeting with all members. Given the size of the group, this required two separate meetings. During these two initial meetings, we brainstormed all of the dimensions to the task. As a result of this brainstorming, the task force divided itself into the following subgroups:

1. Literature Review

Description: Identify defining features, potential benefits to students, and potential downsides of academic interdisciplinary collaboration found in scholarly literature.

Group Members: Virginia Hines, John Scott Gray, Sarah Rescoe, and Victor Piercey
2. Market Analysis ("environmental scanning")

Description: Identify how interdisciplinary collaboration helps our students meet employer demands and expectations along with societal needs.

Group Members: Matt Wagenheim, Dave Nicol, and Daniel Cronk

## 3. What Other Institutions are Doing

Description: Identify examples and models for academic interdisciplinary collaboration at other institutions, along with those institutions' assets that support that model.

Group Members: Peter Balanda, Anil Venkatesh, and Andy Karafa

## 4. Accreditation

Description: Describe how academic interdisciplinary collaboration may improve our standing with HLC and other accreditors, and potential accreditation-related obstacles.

Group Members: Roberta Teahen, Wendy Samuels, and Rebecca Sammel

## 5. What FSU Already Does

Description: Identify instances in which academic interdisciplinary collaboration already has or currently does take place at FSU, along with assets that enhance that collaboration and lessons learned from those experiences.

Group Members: Michele Harvey, Daniel deRegnier, Steve Reifert
6. Faculty, Staff, and Administration Input

Description: Identify attitudes, beliefs, and perceptions of stakeholders from Ferris regarding the academic interdisciplinary collaboration, specifically regarding interest and willingness to engage in collaborative projects, whether this is valued, and whether this is supported.

Group Members: Vanessa Wyss, Todd Stanislav, and Piram Prakasam

## 7. Internal Logistics

Description: Identify assets supporting and obstacles to academic interdisciplinary collaboration in the policies, contracts, procedures, practices, and funding models at FSU, along with suggesting potential ways to overcome those obstacles.

Group Members: Peter Bradley, Kirk Weller, and Jim Rumpf
Early in the discussion we noted overlaps between these subgroups, so they were encouraged to communicate with one another and collaborate, furthering by example our underlying charge!

During the course of the academic year 2016-17, we met as a task force 3 times to update one another on our subgroups' work. This resulted in a draft of preliminary recommendations that have not changed substantially from what is presented in this document.

During the fall 2016 semester, we shared our preliminary recommendations to the university community and ask for their input. This was shared at the Academic Senate Retreat, in several college meetings, and in November with the Provost.

During the spring 2017 semester, we finalized this document and present it to the Academic Senate for endorsement.

Upon approval, this document represents the recommendations of the Academic Senate to the Provost and Vice President for Academic Affairs as well as the broader university community.

## IX. Task Force Members

We are grateful to one another for our contributions. The following served on this task force:

1. Peter Belanda, Faculty, College of Arts and Sciences
2. Megan Biller, Staff, Doctorate in Community College Leadership, Academic Affairs
3. Peter Bradley, Director, Honors College
4. David Cronck, Faculty, College of Business
5. Daniel DeReigner, Faculty, College of Health Professions
6. John Scott Gray, Faculty, College of Arts and Sciences
7. David Griffith, Faculty, College of Arts and Sciences
8. Kristi Haik, Dean, College of Arts and Sciences
9. Michele Harvey, Faculty, College of Engineering and Technology
10. Virginia Hines, Faculty, College of Education and Human Services
11. Andy Karafa, Interim Dean, College of Arts and Sciences
12. Dave Nicol, Dean, College of Business
13. Victor Piercey (chair), Faculty, College of Arts and Sciences
14. Piram Prakasam, Director, International Office
15. Steve Reifert, Dean, College of Education and Human Services
16. Sarah Rescoe, Faculty, College of Arts and Sciences
17. Jim Rumpf, Faculty, College of Engineering and Technology
18. Rebecca Samel, Faculty, College of Arts and Sciences
19. Wendy Samuels, Department Chair, College of Arts and Sciences
20. Todd Stanislav, Director, Faculty Center for Teaching and Learning
21. David Scott, Faculty, FLITE
22. Robbie Teahan, Associate Provost for Accreditation, Assessment, Compliance, and Evaluation, Academic Affairs
23. Anil Venkatesh, Faculty, College of Arts and Sciences
24. Matt Waggenheim, Faculty, College of Education and Human Services
25. Kirk Weller, Interim Associate Provost for Academic Operations, Academic Affairs
26. Vanessa Wyss, Faculty, College of Education and Human Services

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## PROPOSAL SUMMARY AND ROUTING FORM

## Proposal Title：MCC Sports Communication Program

Initiating Individual：S．Alspach Initiating Department or Unit：Communication／Humanities
Contact Person＇s Name：S．Alspach Email：SandraAlspach＠ferris．edu Phone：231－591－2779
$\boxtimes$ Group I－A－New Degree，major，concentration，minor，or redirection of a current offering
$\square$ Group I－B－Deletion of a degree，major，concentration，or minor
$\triangle$ Group II－A－New Course，modification of a course，deletion of a course
$\boxtimes$ Group II－B－Minor Curriculum Clean－up
$\boxtimes$ Group III－Certificate（ $\boxtimes$ College Credit $\square$ Non－credit $\square$ New Certificate）
$\square$ Group IV－Other site location（ $\square$ College Credit $\square$ Non－credit ）

|  | PLEASE PRINT AND SIGN YOUR NAME | DATE | VOTE／ACTION＊ <br> Number Count |
| :---: | :---: | :---: | :---: |
| Program Representative＊＊ | Sandy Alspach <br> Savidy Aspacle <br> Stephonie Thomson $\qquad$ | $9 / 29 / 16$ | 7 Support $\frac{0}{0}$ Support with Concerns $\frac{\text { Not Support }}{0}$ Abstain |
| Department／School／Faculty Representative Vote＊＊ | John Scott Gray | $12-13-16$ | Support Support with Concerns Not Support EAbstain |
| Department／School Administrator | TRINIDY WILLIAMS | $12 \mid 14116$ | $\perp$ Support 工Support with Concerns 工 Not Support 工Abstain |
| College Curriculum Committee／Faculty |  | $2 / 6 / 17$ | Support ＝Support with Concerns －Not Support －Abstain |
| UCC Representative |  | $218117$ | $\begin{aligned} & \text { SUupport } \\ & \text { = Hold } \\ & =\text { Not Support } \end{aligned}$ |
| Dean |  | $2(811)$ | $\bar{X}$ Support <br> －Support with Concerns <br> －Not Support <br> －Abstain |
| University Curriculum Committee＊＊ | $\checkmark$ Joph |  | Support $\qquad$ Support with Concerns $\qquad$ Not Support $\qquad$ Abstain |
| Senate＊＊ |  |  | —Support —Support with Concerns —Not Support —Abstain |
| Academic Affairs |  |  | — Support —Hold — Not Support |

[^0]1. RMLS 250 Introduction to Sports Management has been taught to over 20 students in spring semesters 2013, 2015, and 2016. It is an excellent option for students pursuing a career in the Sports Industry. We have discussed with the College of Education and Human Services and they have agreed to offer this course at least on a biennial basis as long as there is student demand, waiving the prerequisite of RMLS 121 for Sports Communication majors. We wish to offer RMLS 250 as an option for the core requirement in organizational communication with COMM 380 Organizational Communication, which is currently offered on a biennial basis (even falls.) We wish to remove COMM 381 Communication in Sports Organizations from the program requirements, but retain it in the Catalog for maximum scheduling flexibility in future years.
2. We wish to delete the Broadcasting/Journalism Concentration and offer the Multi-Media Journalism minor as a Workplace Concentration for students interested in careers in Sports broadcasting/journalism. To provide training in audio and "front of the camera" broadcasting, we wish to offer COMM 387 Broadcast Presentations and TDMP 136 Audio Production as requirements for Sports Communication majors who select the Multi-Media Journalism minor.

COMM 387 Broadcast Presentations was successfully offered in spring 2015 with a revised curriculum that incorporated key features of COMM 385 Broadcast Writing. We wish to delete COMM 385 Broadcast Writing from the program and Catalog and modify the Course Outcomes and Assessment for COMM 387 Broadcast Presentations to reflect that curriculum revision.
3. Media and Marketing Concentration: we wish to identify this concentration by requiring students to complete the Integrated Marketing Techniques (IMT) minor. From this minor, students can focus on one aspect of marketing by completing the minor in Advertising (AIMC), Digital Marketing (DMKT), Marketing and Sales (MKTG), or Public Relations (PREL) with only 4-5 additional courses, increasing time to degree and reducing costs.
4. The Hospitality Management program has significantly changed their curriculum, necessitating a change in the Sports Communication concentration in Operations/Facilities Management. We wish to delete the Operations/Facilities Management Concentration and offer the Event Planning minor as a Workplace Concentration for students interested in careers in event planning in the Sports industry. In addition, we wish to delete FMAN 321 and FMAN 322 as options for this concentration.

- The impact of \#2, 3, and 4 is that students will complete a "hard skills" minor in the area of their career choice to compliment the "soft skills" communication core. These minors are managed and assessed by their host departments.

5. To accommodate student interest in a concentration that will prepare them for careers as managers or leaders in the Sports industry, including coaches or athletic directors, we wish to add a Management and Leadership concentration to the BS in Sports Communication. This concentration will include courses in leadership, ethics, and management from three colleges: Arts and Sciences, Business, and Education and Human Services. Sports Communication majors and minors have successfully completed the Secondary Education-Physical Education (EDPE) courses listed, with approval of the School of Education.

Students choosing the Management and Leadership Concentration will complete the following courses:

| Required: |  |  |  |
| :--- | :--- | :--- | :--- |
| COMM 421 | Leadership and Communication | 3 cr . hrs. |  |
| COMM 460 | Communication Rights and Responsibilities | 3 cr hrs. |  |
| MGMT 305 | Managerial Leadership | 3 cr . rrs. |  |
| MGMT 350 | Management Metrics and Decision Making | 3 cr . hrs. |  |
| RMIN 200 | Foundations Risk Mgmt \& Insur | 3 cr . hrs. |  |
| Select one: | MGMT 373 | Negotiations | $3 \mathrm{cr} . \mathrm{hrs}$. |
|  | MGMT 375 | Human Resource Management |  |
|  | EDPE 426 | Issues in Physical Education - Sport |  |
|  | EDPE 436 | Exercise Psychology in Physical Education - Sport |  |

Students who select this Workplace Concentration will be required to select RMLS 250 Introduction to Sports Management or equivalent as their organizational communication core course.
Students who select this Workplace Concentration will be in position to complete either the minor in Leadership and Project Management or the minor in Human Resource Management (College of Business) by taking 4 additional courses.
6. We wish to add an Application to the Workplace option to permit a transferring student to capture up to 18 earned credits of work, as approved by the program coordinator, in lieu of an Academic Minor or concentration.
7. We wish to modify COMM 493 Internship in Communication to become a Practicum offering either internship or research options. Students preparing for advanced degrees especially will benefit from directed research experience.
8. We wish to modify the prerequisites to COMM 299 Theories of Human Communication to require that 2 of the 3 foundation courses: COMM 105 Interpersonal Communication, COMM 121 (or COMH 121) Fundamentals of Public Speaking, COMM 221 Small Group Decision Making, be completed prior to enrollment. This modification will accommodate the Sports Communication majors who are only required to complete either COMM 105 Interpersonal Communication or COMM 221 Small Group Decision Making. This modification will also facilitate Applied Speech Communication majors and Communication minors enrolling in the course in a timely fashion, since it is currently only offered in the Fall semester.
2. Summary of Curricular Action (Check all that apply to this proposal)
$\square$ Degree
$\square$ New

| $\boxtimes$ Major | $\boxtimes$ Minor |
| :--- | :--- |
| $\boxtimes$ Modification | $\boxtimes$ Deletion |

© Concentration
区 Certificate
区 Course

Name of Degree, Major, etc.: BS Sports Communication, Sports Communication Minor, Sports Communication Certificate
3. Summary of All Course Action Required: Click here to enter text.
A. Newly Created Courses to be Added to the Catalog
Prefix Number Title

Click here to enter text. Click here to enter text. Click here to enter text.
B. Courses to be Deleted from FSU Catalog

Prefix Number
COMM
C. Existing Courses to be Modified

Prefix Number
COMM
299
COMM 387
COMM
421
COMM 460
COMM 493
D. Addition of existing FSU courses to program

| Prefix | Number |
| :--- | :--- |
| COMM | 421 |
| COMM | 460 |
| EDPE | 426 |
| EDPE | 436 |
| MGMT | 305 |
| MGMT | 350 |
| MGMT | 373 |
| MGMT | 375 |
| RMLS | 250 |
| RMIN | 200 |

Title
Broadcast Writing

Title
Theories of Human Communication
Broadcast Presentation
Leadership and Communication
Communication Rights/Resp
Internship in Communication

Title
Leadership and Communication
Communication Rights/Resp
Issues in Physical Edu - Sport
Exercise Psyc in Ph Ed-Sport
Managerial Leadership
Mgmt Metrics and Decision Making
Negotiations
Human Resource Management
Intro to Sports Management
Foundations Risk Mgmt \& Insur
E. Removal of existing FSU courses from program Prefix
COMM
Number

COMM
381

FMAN
385
FMAN 321
FMAN
322

Title
Comm in Sports Organizations
Broadcast Writing
Principles of Facility Mgmt
Project Management
4. Summary of All Consultations

| Form Sent $(B$ or $C)$ | Date Sent | Responding Department | Date Received \& By whom |
| :---: | :--- | :--- | :--- |
| B | Facilities Management | D. Nagelkirk |  |
| B | Hospitality Management | J. Doyle |  |
| B | Humanities | T. Williams |  |
| B | Languages \& Literature | D. Courtright-Nash |  |
| B | Management | G. Lopez |  |
| B | Marketing | J. Ek |  |
| B | School of Education | L. Johnson |  |
| C | FLITE | M. Kermit Canfield |  |

5. Will External Accreditation be sought? (For new programs or certificates only)Yes
® No
If yes, name the organization involved with accreditation for this program. Click here to enter text.
6. Is a PCAF required? $\boxtimes$ Yes $\square$ No is the PCAF approved? $\boxtimes$ Yes $\square$ No (If yes, supply link on Academic Affairs website where PCAF is posted.
http://www.ferris.edu/HTMLS/administration/academicaffairs/Forms Policies/Documents/PCAFs/2016 Sports Comm BS.pdf
7. Program Checksheets affected by this proposal (Check all that apply to this proposal)
$\boxtimes$ Add Course $\boxtimes$ Delete Course $\boxtimes$ Modify Course $\boxtimes$ Change PrerequisiteMove from required to elective
$\boxtimes$ Move from elective to required $\boxtimes$ Change Outcomes and Assessment PlanChange Credit hours
8. List all Checksheets affected by this proposal:

| College | Department | Program |
| :--- | :--- | :--- |
| AS | Humanities | BS Sports Communication |
|  |  | Sports Communication Minor |
|  |  | Sports Communication Certificate |

## CURRICULUM CONSULTATION FORM

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

## RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

## Initiator(s): S. Alspach

Proposal Contact: S. Alspach Date Sent: 11/16/2016
Department: Humanities Campus Address: 1009 Campus Dr.
(Please type)

## Responding Department: Facilities Management

Administrator: D. Nagelkirk Date Received: 11/16/2016 Date Returned: 11/22/2016

Based upon department faculty review on 11/21/2016 (Date) we:
$\boxtimes \quad$ Support the above proposal.
$\square \quad$ Support the above proposal with the modifications and concerns listed below.
$\square \quad$ Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

Initiators): S. Alspach
Proposal Contact: S. Alspach Date Sent: 11/16/2016
Department: Humanities Campus Address: 1009 Campus Dr.
(Please type)

## Responding Department: Hospitality Management

Administrator: J. Doyle Date Received: Click here to enter text. Date Returned: Click here to enter text.

Based upon department faculty review on Click here to enter text. (Date) we:
$\square \quad$ Support the above proposal.
$\square \quad$ Support the above proposal with the modifications and concerns listed below.
$\square \quad$ Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

## FORM B

Effective Fall 2015

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

## RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

## Initiators): Sandy Alspach

Proposal Contact: Sandy Alspach Date Sent: 11/16/, 2016
Department: Humanities Campus Address: 1009 Campus Drive
(Please type)

## Responding Department: Humanities

Administrator: T. Williams Date Received: 11/16/2016 Date Returned: 12/14/2016

Based upon department faculty review on 11/27/2016 to 12/13/16 (Date) we:


## 区 Support the above proposal.

$\square \quad$ Support the above proposal with the modifications and concerns listed below.
$\square$ Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

## RE: Proposal Title MCC Sports Communication Program

Initiator(s): Sandy Alspach
Proposal Contact: Sandy Alspach Date Sent: October 10, 2016
Department: Humanities Campus Address: JOH 119
(Please type)

Responding Department: Languages and Literature
Administrator: D. Courtright-Nash Date Received: 10-11-16 Date Returned: 11-7-16

Based upon department faculty review on Click here to enter text. (Date) we:
$\boxtimes \quad$ Support the above proposal.
$\square \quad$ Support the above proposal with the modifications and concerns listed below.
$\square \quad$ Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

## Initiator(s): Sandy Alspach

Proposal Contact: Sandy Alspach Date Sent: Oct. 20, 2016
Department: Humanities Campus Address: 1009 Campus Drive
(Please type)

Responding Department: Management
Administrator: G. Lopez Date Received: Click herets enter text. Date Refurned: Click here to enter text.

Based upon department faculty review on Click here to enter text. (Date) we:

## Support the above proposal.

$10 \cdot 27.16$
Support the above proposal with the modifications and concerns listed below.
Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

## RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

## Initiator(s): S. Alspach

Proposal Contact: S. Alspach Date Sent: 11/16/2016
Department: Humanities Campus Address: 1009 Campus Dr.
(Please type)

## Responding Department: School of Education

Administrator L. Johnson Date Received: 11/16/16 Date Returned: 11/28/16
Based upon department faculty review on 11/16-11/28/16 (Date) we:
X Support the above proposal.
$\square \quad$ Support the above proposal with the modifications and concerns listed below.
$\square \quad$ Do not support the proposal for the reasons listed below.
Comment regarding the impact this proposal has on current curriculum including prerequisites, scheduling, room assignments, and/or faculty load for your department. Use additional pages, if necessary. Click here to enter text.

## CURRICULUM CONSULTATION FORM

## FORM B

Effective Fall 2015

To be completed by each department affected by the proposed change, addition, or deletion. Potential duplication of coursework is reason for consultation.

1. This completed form must be forwarded with the proposal to the administrator of the department to be consulted.
2. The department must respond within 10 business days of receipt of this form to ensure inclusion in the final proposal. The completed original is returned to the Academic Senate Office to be inserted into the proposal and a copy is returned to the initiator.

The department must acknowledge receipt of this form and the proposal in writing to the initiator.
Failure to respond by 10 business days of receipt of this form is interpreted as support for the proposal.
3. The Proposing Department must address any concerns raised by the consulted department. This response must be in writing and will be included in the proposal following the original consultation form.

RE: Proposal Title Minor Curriculum Cleanup BS in Sports Communication

Initiator(s): Sandy Alspach
Proposal Contact: Sandy Alspach Date Sent: Oct. 20, 2016
Department: Humanities Campus Address: $\mathbf{1 0 0 9}$ Campus Drive
(Please type)

## Responding Department: Marketing

Administrator: J. Ek Date Received: October 20, 2016
Date Returned: October 28, 2016

Based upon department faculty review on October 21 - 28, 2016 (Date) we:

## $\square \quad$ Support the above proposal.

$\square \quad$ Support the above proposal with the modifications and concerns listed below.
区 Do not support the proposal for the reasons listed below.

The department is concerned that this degree path is trying to circumvent the business core critical to student success in the Sports Business field. The Sports Communication degrees is promoted as one that you can take the major classes without the business core including accounting, economics etc.

Because the Sports Communication BS degree requires a concentration AND a minor, students can and should package 30+ credits in Advertising/Marketing/PR with their Sports Communication major." Coaches need the ability to strategically plan and budget their teams recruiting, equipment, and travel budgets. Sports marketers need to understand strategic plans, advanced marketing tools to reach target markets, legal implications of business decisions, and basic budgeting necessary for event planning. Students have gone on to sports careers at major leagues from our business Marketing
program and they all cite the necessity of a business foundation for decision-making. The department is disappointed that we direct students into programs with the promise of Sports careers without teaching them the basics necessary to succeed.

The Form A states that "The impact of \#2, 3, and 4 is that students will complete a "hard skills" minor of their career choice to complement the "soft skills" communication core." Students will complete General Education courses, a soft skills major core and then add their career skills from taking a minor or two.

The proposal directs a specific class to be included in the Integrated Marketing Techniques minor that is not among the choices in this minor.

Minors must be declared with the minor advisor and minor electives must be directed by the minor advisor. Minor classes should not be listed on the check sheet, only a list of acceptable minors. This will ensure that students declare the minor and receive appropriate advising.

## Form B consultation on Sports Comm revision

Sandra L Alspach<br>Reply all |<br>Mon 11/14, 2:08 PM<br>Jeff A Ek; Laura F Dix

We've made the correction in the Form D checksheet. The IMT minor will show only the required 4 courses and 2 blank spaces to be filled in with the IMT advisor's direction.
Thanks!
Sandy A.

From: Jeff A Ek
Sent: Monday, November 14, 2016 9:32 AM
To: Sandra L Alspach
Cc: Laura F Dix
Subject: Re: Form B consultation on Sports Comm revision
Hello Sandy,

Specific minor courses should not be listed on the SPTC check sheet, only a list of acceptable minors. This will ensure that students declare the minor and receive appropriate advising from the IMT advisor.

Thanks,

Jeff

Jeff Ek
Marketing Department Chair
College of Business | Ferris State University
ferris.edu/business | 231.591.2442

## Ferris State University, College of

## Business

ferris.edu

Includes a listing of degrees, course descriptions, requirements, student organizations, and a listing of faculty.

## Sandra L Alspach

Sat 10/29, 11:13 AM

SPTC BS checksheet uni...
51 KB
Download Save to OneDrive - Ferris State University

Thanks for the conversation this morning, Jeff.
Would your Marketing folks feel more comfortable if we simply list the four required courses for the Integrated Marketing Techniques minor and let the other two courses be selected by the IMT advisor and the student?
See attached checksheet revision.
Sandy

From: Jeff A Ek
Sent: Friday, October 28, 2016 2:39 PM
To: Sandra L Alspach
Cc: Laura F Dix; Trinidy D Williams
Subject: Re: Form B consultation on Sports Comm revision

Hello Sandy,
Attached is the Form B response from the Marketing Department faculty.

Thank you,

## Jeff Ek

Marketing Department Chair
College of Business | Ferris State University
ferris.edu/business | 231.591.2442

## Ferris State University, College of

## Business

ferris.edu
Includes a listing of degrees, course descriptions, requirements, student organizations, and a listing of faculty.

Sandra L Alspach
Fri 10/28, 10:18 PM

Jeff,
Thanks for your thoughtful response to the consultation Form B for the proposed revision of the BS in Sports Communication. Could you share the vote count from the Department on the consultation? When the BS in Sports Communication was proposed in 2014, we followed your direction by making one of the Marketing minors a "concentration" for the Sports Comm majors to select as part of their major. The operation of this relationship has been very successful from our perspective. We have sent our students to your office for appropriate advising on course selection for the Marketing minors.
This consultation form was sent to you as a courtesy to advise you that in our current proposal we simply identify one of the Marketing minors: Integrated Marketing Techniques
(IMT) as the "Marketing concentration." We appreciate the opportunity this minor provides to give our students a broad introduction to the business side of Sports Communication. Most of the students who have opted for the IMT have also pursued a second minor in one of the specified areas: Advertising and Integrated Communications, Marketing/Sales, or Public Relations. Your department already approved our program's using your minors as a concentration in the Sports Communication BS major in the consulting period prior to Fall 2014. This proposal simply identifies which minor they may select as their concentration.
Best,
Sandy A.

From: Jeff A Ek
Sent: Friday, October 28, 2016 2:39 PM
To: Sandra L Alspach
Cc: Laura F Dix; Trinidy D Williams
Subject: Re: Form B consultation on Sports Comm revision

Hello Sandy,
Attached is the Form B response from the Marketing Department faculty.

Thank you,

Jeff Ek
Marketing Department Chair
College of Business | Ferris State University
ferris.edu/business | 231.591.2442

## Business

ferris.edu
Includes a listing of degrees, course descriptions, requirements, student organizations, and a listing of faculty.

Jeff A Ek ।
Fri 10/28, 2:39 PM

FormB Marketing.docx 43 KB

Download Save to OneDrive - Ferris State University

Hello Sandy,
Attached is the Form B response from the Marketing Department faculty.
Thank you,
Jeff Ek
Marketing Department Chair
College of Business | Ferris State University
ferris.edu/business | 231.591 .2442

Laura and Jeff,
Our Sports Comm BS is going through a revision this fall that affects you. Here's the recommendation: we identify the Integrated Marketing Techniques (IMT) as the "Workplace Concentration" for students interested in any aspect of advertising, marketing or PR in Sports. Then, if they are carefully advised (counting on you to do so), they can pick up the minor in any of the specific fields with 4-5 additional courses. Since the Sports Comm BS requires aconcentration AND a minor, students could package $30+$ credits in Advertising/Marketing/PR with their Sports Communication major.
See attached Form A, checksheet for the BS (using the new University template), and Form B consultation for your response. You can send the signed Form B directly to Paula Hadley in the Academic Senate, but please send me a copy too, especially if you have comments. Please ask if you have questions, Sandy A.

## FLITE SERVICES CONSULTATION FORM

To be completed by the liaison librarian and approved by the Dean of FLITE. FLITE must return the original form to the Academic Senate office to be inserted in the proposal and a copy to the initiator. FLITE must respond within 10 business days of receipt of this form to insure that the form is included in the final proposal.

## Failure to respond by 10 business days of receipt of this form is interpreted as

support for the proposal.

## RE: Proposal Title: MCC Sports Communication

Projected number of students per year affected by proposed change: $\mathbf{2 5}$


X Library resources to support the proposed curriculum change are currently available.Additional Library resources are needed but can be obtained from current funds.Support, but significant additional Library funds/resources are required in the amount of \$_Click here to enter text.,Does not support the proposal for reasons listed below.
Comment regarding the impact this proposal will have on library resources, collection development, or other FLITE programs. Use additional pages if necessary. Click here to enter text.

# FERRIS STATE UNIVERSITY 

PROGRAM COORDINATOR: Dr. Sandy Alspach PHONE: (231) 591-2779 OFFICE: JOH 127 E-MAIL: alspachs@ferris.edu

Admission requirements: First year student admission is open to high school graduates (or equivalent) who demonstrate appropriate academic preparedness, maturity and seriousness of purpose. High school courses and grade point average, ACT composite score, and ACT Mathematics and Reading sub scores will be considered in the admission and course placement process. Transfer students must have at least 12 credits at the time of application with a minimum 2.0 overall GPA including an English and mathematics course or they will be considered as first year students.

## Graduation Requirements SPTC-BS-AS:

1. 2.0 CUMULATIVE grade point average in all courses with no grade lower than a " C " in any COMM or ENGL class.
2. $\quad 120$ minimum semester credits including general education requirements.
3. Residency requirement: 30 minimum FSU semester credits.
4. Minimum of 40 credits numbered 300 or higher.

Number of $300+$ Credits: $\qquad$

Program Requirements: for students entering Sports Communication Fall Semester 2016


| Operations/Facility Management |  |  |  |
| :---: | :--- | :---: | :---: |
| RFIM $\mid 110$ |  | 3 |  |
| Select one: | HOMT 301 or FMAN 321 | 3 |  |
| Select one: | HOMT 401 or FMAN 322 |  |  |
| Select one: | HOMT 302 or MGMT 321 | 3 |  |
| Select one: | HOMT 305 or BLAW 321 | 3 |  |
| Academic Minor: |  | 3 |  |

## ELECTUVES to total 120 credits hours ( 40 credits at 300 on aboye)



## GENERAL EDUCATION REQUIREMENTS

Courses which qualify in the Scientific Understanding (Z), Cultural Enrichment (C) and Social Awareness (S) categories are delineated in the General Education section of the FSU electronic catalog: http://www.ferris.edu/htmls/academics/gened/courses.html

| I. GENERAL EDUCATION REQUIREMENTS |  |  |  |
| :---: | :---: | :---: | :---: |
| A. COMMUNICATION COMPETENCE 12 Sem Credits |  |  |  |
| Course |  | Grade | Credits |
| ENGL 150 |  |  | 3 |
| ENGL 250 |  |  | 3 |
| ENGL 311 or 321 or 323 or 325 |  |  | 3 |
| COMM (Achieved in program coursework) |  |  | (3) |
| TOTAL |  |  |  |
| B. SCIENTIEIC UNDERSTANDING. 7 Sem Credits |  |  |  |
| Only approved " $Z$ " courses may count toward this category (one must be a lab course). |  |  |  |
| Course |  | Grade | Credits |
| Lab |  |  |  |
|  |  |  |  |
| TOTAL |  |  |  |
| C. QUANTITATIVE SKILLS |  |  |  |
| This requirement can be fulfilled by ONE of the following options: |  |  |  |
| $\begin{aligned} & \mathrm{CH} \\ & \mathrm{EC} \\ & \mathrm{~K} \\ & \hline \end{aligned}$ | Course | Grade | Credits |
|  |  |  |  |
|  | MATH 115 or higher or (MATH 117 recommended) |  | 3 |
|  | MATH 115 or higher proficiency or |  |  |
|  | MATH ACT subtest score $\geq 24$ | Score |  |
| TOTAL |  |  |  |


| D. CULTURAL ENRICHMENT 9 Sem Credits |  |  |
| :---: | :---: | :---: |
| Only approved "C" courses may count toward this category. Requirements: 1) one course must be $200+$ level, 2) maximum 5 credit hours of music and/or theater activities may apply |  |  |
| Course | Grade | Credits |
| 200+ level COMM 231 recommended |  |  |
|  |  |  |
|  |  |  |
| TOTAL |  |  |
| E. SOCIALAWARENESS. ${ }^{\text {S }}$ Sem Credits |  |  |
| Only approved " $S$ " courses may count toward this category. Requirements: 1) two different subject areas including at least one "foundation" course, 2) one $200+$ level course |  |  |
| Course | Grade | Credits |
| Foundation |  |  |
| $200+$ level |  |  |
|  |  |  |
| TOTAL |  |  |
| F. GLOBAL CONSCIOUSNESS |  |  |
| Each student must complete one course from the list of qualifying courses presented in the FSU catalog. This course may also count toward fulfilling the Cultural Enrichment or Social Awareness requirement. |  |  |
| Course: |  |  |
| G. RACE/ETHNICITY/GENDER |  |  |
| Each student must complete one course from the list of qualifying courses presented in the FSU catalog. This course may also count toward fulfilling the Cultural Enrichment or Social Awareness requirement. |  |  |
| Course: |  |  |

SAMPLE COURSE SEQUENCE: The following chart depicts one strategy to begin program requirements. In order to complete this program in a four year plan, students must average $16-17$ credit hours per semester. Students MUST consult their faculty advisor to develop a course sequence plan appropriate to their academic development and educational plans.

## First Year Fall Semester

COMM 101 Introduction to Communication Study
COMM 105 Interpersonal Communication 3
Social Awareness Elective 3
ENGL 150 English 1
Cultural Enrichment / Global Consciousness Elective $\underline{3}$

First Year Spring Semester

| COMM 121 or COMH121 Public Speaking | 3 |
| :--- | :---: |
| COMM 221 Small Group Decision Making | 3 |
| Scientific Understanding | 3 |
| MATH 115 or higher or proficiency | $3-4$ |
| ENGL 250 English 2 | $\frac{3}{2}$ |

NOTICE REGARDING WITHDRAWAL, RE-ADMISSION AND INTERRUPTION OF STUDIES
Students who return to the university after an interrupted enrollment (not including summer semester) must normally meet the requirements of the curriculum which are in effect at the time of their return, not the requirements which were in effect when they were originally admitted.

## ADMISSION REQUIREMENTS

New Students

- First year student admission is open to high school graduates (or equivalent) who demonstrate appropriate academic preparedness, maturity and seriousness of purpose. High school courses and grade point average, ACT composite score, and ACT Mathematics and Reading sub scores will be considered in the admission and course placement process.

Transfer Students

- Transfer students must have at least 12 credits at the time of application with a minimum 2.0 overall GPA including an English and mathematics course or they will be considered as first year students.

UNIVERSITY GENERAL EDUCATION REQUIREMENTS

| Required |  | Course Title (Prerequisites shown in parenthesis) |  | Crs |
| :---: | :---: | :---: | :---: | :---: |
| TIER 1: Foundation Competencies |  |  |  |  |
| COMMUNICATION COMPETENCY - 12 Credits Required (or their equivalent) |  |  |  |  |
| COMM |  | Met in major core: COMM 121 and COMM 105 or COMM 221 |  | 3 |
| ENGL | 150 | English 1 (SAT 370 OR ACT 14 OR ENGL 074 with C- or better) |  | 3 |
| ENGL | 250 | English 2 (C- in ENGL 150) |  | 3 |
| ENGL |  | ENGL 311, 321, 323, or 325 |  | 3 |
| QUANTITATIVE LITERACY COMPETENCY - 3 Credits Required |  |  |  |  |
| MATH |  |  |  | 3 |
| TIER 2: DISTRIBUTION COMPETENCIES |  |  |  |  |
| NATURAL SCIENCES COMPETENCY - minimum 6 Credits Required; at least one must be a class with a lab |  |  |  |  |
|  |  |  |  |  |
|  |  |  | Lab class |  |

CULTURE COMPETENCY - 9 Credits Required *; Courses in this category must come from two different disciplines

|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  | $(200+)$ |

SELF AND SOCIETY COMPETENCY - 9 Credits Required *; Courses in this category must come from two different disciplines

|  |  |  |  |
| ---: | ---: | :--- | ---: |
| COMM | 366 | Diversity and Communication | Foundation |


| TIER 3: FOUNDATION COMPETENCIES |
| :--- | :--- | :--- |
| COLLABORATION COMPETENCY - 2 courses Required ${ }^{* *}$  3 <br> COMM 389 Sports Communication <br> COMM 489 Seminar in Sports Communication |


| PROBLEM SOLVING COMPETENCY -2 courses Required ${ }^{* *}$ |  |  |
| :--- | :--- | :--- |
| COMM | 389 | Sports Communication |
| COMM | 489 | Seminar in Sports Communication |

Freshman Seminar Requirement, FSUS 100, or is satisfied by:
Diversity Requirement is satisfied by: $\quad$ COMM 366 Diversity and Communication

* General Education Requirements - |"Diversity (both Global and U.S. Diversity)"and "Self and Society Foundation" requirements must be met either through Culture or Self and Society or other courses $\mid$ must have a 200 level course in both Culture and Self and Society Courses. | The Self and Society Foundation course can be your 200+ course.
** Some courses include both Collaboration and Problem Solving attributes

Sports Communication - Bachelor of Science - 120 Credits


## ONE CONCENTRATION FROM NEXT PAGE REQUIRED (Requires Advisor approval) <br> MUST BE 18 CREDITS OR MORE

## ADDITIONAL GRADUATION REQUIREMENTS

Students must

- maintain a 2.00 cumulative GPA in all FSU courses
- have 40 credits at the 300/400 level
- have 30 credits of Ferris classes (FSU Residency requirement)
- have a minimum 120 total credits to earn a bachelor degree
- have C or better in all COMM and ENGL courses


## DEGREE OUTCOMES (the outcomes will be used in TracDAT)

| 1. | Students will describe the role of communication in the <br> Sports industry | Participate in discussion, write short papers, complete <br> quizzes and exams |
| :--- | :--- | :--- |
| 2. | Students will apply communication skills valued in the <br> Sports industry | Participate in individual and group projects resulting in <br> written and oral reports |
| 3. | Students will analyze how sports are integral to American <br> and global culture | Write research-based critical essays |
| 4. | Students will prepare for entry-level jobs in career fields in <br> Sports-related organizations | Complete courses with a career-skills focus from the <br> Concentration and Minor options for this major |

## Sports Communication - Bachelor of Science - $\mathbf{1 2 0}$ Credits

| Required | Course Title (Prerequisites shown in parenthesis) | Crs |
| :---: | :---: | :---: |
|  | Gr |  |
|  | MELECT ONE CONCENTRATION FROM LIST BELOW - Must obtain advisor approval |  |
|  |  |  |



Notes: select courses with advice of minor advisor.
Integrated Marketing Techniques Minor - 18 Credits Required


Notes: select courses with advice of minor advisor.
Management and Leadership Concentration - 18 Credits Required [RMLS 250 required] [Leadership and Project Management Minor or Human Resource Management Minor highly recommended]


Notes: select courses with advice of major advisor.


## Sports Communication - Bachelor of Science - $\mathbf{1 2 0}$ Credits

Semester-by-Semester layout of classes


| Fall Semester |  |
| :---: | :---: |
| Class | Credits |
| COMM 383 | 3 |
|  |  |
|  |  |
|  |  |
|  |  |
| Total Credits |  |

Fourth Year
Spring Semester

| Class | Credits |
| :---: | :---: |
| COMM 489 | 3 |
|  |  |
|  |  |
|  |  |
|  |  |
| Total Credits |  |

Summer Semester

| Class | Credits |
| :---: | :---: |
| COMM 493 | 6 |
|  |  |
|  |  |
|  |  |
|  |  |
| Total Credits |  |

# SPORTS COMMUNICATION MINOR (Fall 2016) 

FERRIS STATE UNIVERSITY - COLLEGE OF ARTS AND SCIENCES<br>ADVISOR: Dr. Sandy Alspach<br>PHONE: (231) 591-2779<br>E-MAIL: alspachs@ferris.edu CAMPUS ADDRESS: JOH 127

## Why Choose a Communication Minor?

The sports industry has become a major player in the national and world economy. Beyond the obvious competition events involving players, coaches and spectators, the industry requires many support personnel to manage market and broadcast events. At every level of involvement, appropriate and effective communication is required. This minor offers students pursuing careers in the sports industry an opportunity to acquire knowledge and develop skills and attitudes for achieving competent 'sports communication'.

## Admission Requirements

This Sports Communication minor is open to any student admitted to Ferris State and pursuing a baccalaureate degree except those pursuing a B.S. in Applied Speech Communication or B.S. in Sports Communication. The minor is designed to complement any Ferris major program. A maximum of $1 / 3$ of the credits, but no more than 7 credits, in a minor may overlap with the student's major. Students may apply 6 credit hours of overlap between minors.

## Graduation Requirements

An academic minor may only be awarded upon completion of a baccalaureate degree at Ferris State. The Sports Communication minor requires a minimum of 18 credits of course work in communication, nine of which are at the 300 level or above, and a minimum 2.0 grade average in all course work comprising the minor. Also, $50 \%$ of the credits for a minor must be taught by Ferris State University.

Required Courses - Pre-requisite: COMM 105 or COMM 121 or COMH 121 or COMM 221 and ENGL 250 all with C or higher
COMM 301 Interviewing
COMM 381 Comm in Sports Organizations
COMM 389 Sports Communication
Elective Courses - select 3

AIMC 300 Principles of Advertising/IMC
BLAW 321 Contracts and Sales
COMM 383 Mass and Social Media Comm
COMM 385 Broadcast Writing
COMM 387 Broadcast Presentation
FMAN 321 Principles of Facility Mgmt
FMAN 322 Project Management
GRDE 114 Design Survey
GRDE 116 Computers in Visual Media
GRDE 118 Desktop Publishing
HIST 285 History of Sport
HOMT 305 Convention and Meeting Sales

HOMT 401
JRNL 121
JRNL 251
MGMT 375
MKTG 321
MKTG 420
PREL 240
PREL 341
TDMP 110
TDMP 243
TDMP 314 Remote TV Production
TDMP 326 Script Writing

# COLLEGE OF ARTS AND SCIENCES - ACADEMIC MINOR FORM Minor in Sports Communication 

NAME $\qquad$ STUDENT NUMBER

## STudent's College:

B.S/B.A. Program:

Procedures for declaring a minor: The student will meet with the minor advisor to create a plan for completion of the minor, sign Section A and receive a copy of the form. The minor advisor will route the form through the department office and the Dean's Office. The student is not enrolled in the minor until the Dean's Office submits the form to Records.
Procedures upon completion of a minor: The student will notify the minor advisor when requirements are complete. The department and the advisor will verify that the student has completed the minor, sign Section B and forward the form with copies of any approved substitutions or exceptions forms to the Dean's Office for signature. The Dean's Office will send a copy to Records for posting the completion of the minor.

|  | General Requirements:1) At least 9 of the credits of the minor must be numbered 300 or higher2) At least $50 \%$ of the credits of the minor must be Ferris State University credits3)This minor requires a minimum of 18 credits4) This minor requires a minimum GPA of 2.0 in these courses:5)Minor requirements must be completed prior to or at the time of the awarding of a <br> baccalaureate or higher degree.6) A maximum of $1 / 3$ of the credits, but no more than 7 credits, in a minor may overlap7)with the student's major*. <br> Students may apply 6 credit hours of overlap between minors**. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Required Courses |  | Credit Hours | Grade | Semester Completed |
|  | COMM 301 |  | 3 |  |  |
|  | COMM 381 |  | 3 |  |  |
|  | COMM 389 |  | 3 |  |  |
|  | Elective Courses: Select 3 courses from the following: AIMC300 or |  | 3 |  |  |
|  | COMM387 or FMAN321 or FMAN322 or |  | 3 |  |  |
|  | HIST 285 or HOM JRNL121 or JRNL MKTG321 or MK PREL341 or TDM TDMP314 or TDN | T305 or HOMT401 or 251 or MGMT375 or G420 or PREL240 or 110 or TDMP243 or P326 | 3 |  |  |
|  | Signatures |  |  | Date |  |
|  | Student |  |  |  |  |
|  | Advisor |  |  |  |  |
|  | Department/ Dean |  |  |  |  |
|  | Routing (FOLLOWING COMPLETION OF THE REQUIRED COURSES FOR THE MINOR) |  |  |  | Date |
|  | Department |  |  |  |  |
|  | CAS Dean | $\square_{\text {myOegree Verified }}$ |  |  |  |
|  | Registrar's Office |  |  |  |  |

"Approved by the Academic Senate, January 14, 2014 ** Approved by the Academic Senate, April 19, 2001

## New Students or Transfer Students

This Sports Communication minor is open to any student admitted to Ferris State University and pursuing a baccalaureate degree, except those pursuing a B.S. in Sports Communication.



| DEGREE OUTCOMES |  |
| :--- | :--- |
| 1. | Describe the role of communication in the Sports industry |
| 2. | Apply communication skills valued in the Sports industry |
| 3. | Analyze how sports are integral to American and global culture |
| 4. | Apply preparation in the academic major to issues in the Sports industry. |

## For Office Use Only

Banner Program Code: Department/School: 231-591-2\#\#\#\# xxxx@ferris.edu

Original Creation Date:
Effective Term:
Effective Catalog Year:
UCC Proposal Number:

## College of Arts and Sciences - Certificate Form <br> Sports Communication Certificate (Fall 2016)

NAME $\qquad$ Student Number $\qquad$

## Student's College:

$\qquad$
The sports industry has become a major player in the national and world economy. Beyond the obvious competition events involving players, coaches and spectators, the industry requires many support personnel to manage market and broadcast events. At every level of involvement, appropriate and effective communication is required. This certificate offers students pursuing careers in the sports industry an opportunity to acquire knowledge and develop skills and attitudes for achieving competent 'sports communication'.

## ADMISSION REQUIREMENTS

This Sports Communication certificate is open to any student admitted to Ferris State University except those pursuing a major in B.S. in Applied Speech Communication or B.S. in Sports Communication. The certificate is designed to complement any other Ferris major program, or to provide additional post-baccalaureate skills and training.

For further information, contact Dr. Sandy Alspach, Program Advisor, Department of Humanities, 127 Johnson Hall, 231-591-2779, alspachs@ferris.edu.

$\qquad$ COMPLETION SENT TO RECORDS $\qquad$

## Admission Requirements

New Students
This certificate requires a minimum GPA of $\underline{2.0}$ in these courses.

## Transfer Students

At least $50 \%$ of the credits of the certificate must be Ferris State University credits.

| REQUIRED COURSES -9 Credits Required |  |  | 3 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| COMM | 301 | Interviewing | 3 |  |
| COMM | 380 | Organizational Communication | 3 |  |
| COMM | 389 | Sports Communication |  |  |

ELECTIVE COURSE - 3 Credits Required
Elective course selected with advice from Certificate advisor.

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |


| DEGREE OUTCOMES |  |  |
| :--- | :--- | :--- |
| 1. | Students will describe the role of communication <br> in the Sports industry | Participate in discussion, write short papers, <br> complete quizzes and exams |
| 2. | Students will apply communication skills valued <br> in the Sports industry | Participate in individual and group projects <br> resulting in written and oral reports |
| 3. | Students will analyze how sports are integral to <br> American and global culture | Write research-based critical essays |
| 4. | Students will prepare for entry-level jobs in career <br> fields in Sports-related organizations | Complete at least one course with a career-skills <br> focus |

## COURSE INFORMATION FORM

# Complete all items below（New or Current） <br> Check all boxes where modifications are being made． 

## Course Identification

$\square$ Prefix（current）COMM $\square$ Number（current）299 Contact Hours（current）： 3
Lecture $\square \mathrm{Lab} \square$ Seminar $\square$ Practicum $\square$ independent Studies $\square \quad$［Enter contact hours per week in blank above．］
$\square$ Prefix（proposed）Click here to enter text．$\square$ Number（proposed）Click here to enter text．Contact Hours（proposed）：Click here to enter text．
Lecture $\square$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies $\square$
［Enter contact hours per week in blank above．］
$\square$ Title（current）：Theories Human Communication
$\square$ Title（proposed）：Click here to enter text．
$\square$ Credit Hours（current）：3 $\square$ Prerequisites（current）：COMM105 or COMM200 \＆COMM121 or COMM201 or COMH 121 and COMM221．$\square$ Co－requisites（current）：Click here to enter text．
$\square$ Credit Hours（proposed）：Click here to enter text．区Prerequisites（proposed）：COMM 121 or COMH 121 and COMM 105 or COMM 221，all with C or higher $\square$ Co－requisites（proposed）：Click here to enter text．
$\square$ Course Description（current） 125 words maximum：This course integrates the student＇s communication skills，critical thinking skills，and understanding of the interrelated concepts of communication in reference to the contemporary and classical theories of human communication．The course also serves as the capstone of the applied speech communication associate program

区Course Description（proposed） 125 words maximum：Students examine classical and contemporary theories of human communication．They exercise communication skills at the interpersonal，small group，and presentational levels．They investigate research in communication in their career area．This course serves as the capstone course for the Communication minor and the Associate in Arts in Applied Speech Communication．Typically offered Fall semester．
$\square$ Course Outcomes and Assessment Plan（current）：Click here to enter text．
区Course Outcomes and Assessment Plan（proposed）：Click here to enter text．
Outcomes：Students will
Explain at least one philosophical approach or＂perspective＂for studying human Class Activities，Quizzes，Exams communication theories．

Summarize at least one report of research on a communication question，and
Exams，Oral Presentation，and Term Project identify its perspective area and the theory it is testing．

Explain and evaluate at least two significant theories for describing，interpreting，Quizzes，Exams and evaluating human communication processes．

Apply various communication theories to personal experiences and communication
Class Activities，Exams，and Term Project events．
$\square$ Course Outline including Time Allocation (current): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)
$\boxtimes$ Course Outline including Time Allocation (proposed): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)

10\% Defining Human Communication
20\% The Rhetorical Perspective: Sender-focused Theories
20\% The Scientific Perspective: Message/Variable-focused Theories
20\% The Interpretive Perspective: Receiver-focused Theories
20\% The Critical Perspective: Cultural and Power-focused Theories
10\% Exams and Presentations

## MODIFY A COURSE - Course Data Entry Form

## I. ACTION TO BE TAKEN: MODIFY A COURSE

Desired Term Effective ( 6 digit code): 201708 Examples: 201601 (Spring), 201605 (Summer) NOTE: The first four digits indicate year, the next two digits indicate month in which term.
II. COURSE TO BE MODIFIED:
A. Course Prefix: COMMB. Number: 299
C. Course Title: Theories Human Communication

LIST THE LETTER(S) OF ALL CHANGES FROM SECTION III BELOW: P,QS See Appendix E instructions for Completing Forms.
III. MODIFICATIONS
A. Course Prefix: Click here to enter text. B. Number: Click here to enter text.
B. Contact Hours: Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\square$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Course Title: Click here to enter text. [Limit to 30 characters including punctuation and spaces]
E. College Code: Click here to enter text. G. Department Code: Click here to enter text. H. Credit Hours: Variable $\square$ Fixed

1. Minimum Credit Hours: Click here to enter text. J. Maximum Credit Hours: Click here to enter text. [Enter number is space.]
K. Hours May be Repeated for Extra Credit: Yes $\square$ No If yes, max times Click here to enter text. Or max credits Click here to enter text. awarded.
L. Levels: Undergraduate $\square \quad$ Graduate $\square \quad$ Professional $\square$
M. Grade Method: Normal Grading $\square \quad$ Credit/No Credit (Pass/Fail) $\square$
N. Does proposed new course replace an equivalent course? Yes $\square$ No
O. Equivalent Course: Prefix: Click here to enter text. Number: Click here to enter text.
P. Catalog Description: Limit to 125 words - PLEASE BE CONCISE. Click here to enter text.

Students examine classical and contemporary theories of human communication. They exercise communication skills at the interpersonal, small group, and presentational levels. They investigate research in communication in their career area. This course serves as the capstone course for the Communication minor and the Associate in Arts in Applied Speech Communication. Typically offered Fall semester.
Q. Term Offered: F R. Max Section Enrollment: Lecture: Lab:
S. Prerequisites or Restrictions: If none, leave blank. COMM 121 or COMH 121 and COMM 105 or COMM 221, all with $C$ or higher
T. Co-requisites: Courses must be taken concurrently. If none, leave blank. Limit to 100 characters including punctuation and spaces. Click here to enter text.

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code
Basic Skill (BS) $\square$ General Education $\square \quad$ Occupational Education $\square$ GE Codes: Click here to enter text.
UCC Chair Signature/Date
Academic Affairs Approval Signature/Date

## OFFICE OF THE REGISTRAR USE ONLY

Date Rec'd: Click here to enter text. Date Completed: Click here to enter text. Entered: SCACRSE $\square$ SCADETL $\square$ SCARRES $\square$ SCAPREQ $\square$

## Course Identification

$\square$ Prefix (current) COMM $\square$ Number (current) 387 Contact Hours (current): 3 Lecture $\mathbb{\boxtimes}$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies $\square$
[Enter contact hours per week in blank above.]
$\square$ Prefix (proposed) Click here to enter text. $\square$ Number (proposed)Click here to enter text. Contact Hours (proposed): Click here to enter text. Lecture $\boxtimes$ Lab $\boxtimes$ Seminar $\square$ Practicum $\square$ Independent Studies $\square \quad$ [Enter contact hours per week in blank above.]
$\square$ Title (current):Broadcast PresentationTitle (proposed): Click here to enter text.
$\square$ Credit Hours (current): $\square \square$ Prerequisites (current): COMM 121 or COMH 121 or COMM 201 and COMM 385. $\square$ co-requisites (current): Click here to enter text.
$\square$ Credit Hours (proposed):Click here to enter text. $\triangle$ Prerequisites (proposed): COMM 121 or COMH 121 Co-requisites (proposed): Click here to enter text.
$\square$ Course Description (current) 125 words maximum: Broadcast announcing, whether for radio or television, requires a unique knowledge base and a special set of skills. Vocal quality, word flow, camera presence (kinesics or body movement), timing to the second, the ability to attend to information from several sources simultaneously, and script writing are some of the skills that are needed. The knowledge base and practice in these skills are provided in the course. Typically offered Fall only odd.
$\boxtimes$ Course Description (proposed) 125 words maximum: Broadcast announcing, whether for radio or television, requires a unique knowledge base and a special set of skills. Vocal quality, word flow, camera presence (kinesics or body movement), timing to the second, the ability to attend to information from several sources simultaneously, and script writing are some of the skills that are needed. The knowledge base and practice in these skills are provided in the course. Typically offered Spring odd.
$\square$ Course Outcomes and Assessment Plan (current): The class will consist of lecture as well as performance. Each student will be responsible for a detailed 'log' that details the development of desired skills. This will be typed and handed in before midterm for evaluation by the instructor and again at the end of the semester. Each student will be required to produce a television program in which they will also play a role oncamera. A detailed explanation of this assignment will be handed out in class. One term paper will also be assigned to deal with some aspect of broadcast performance. Finally, there will be a variety of graded assignments, most involving on-camera work. There will be a final exam consisting of both written and oral sections.

区Course Outcomes and Assessment Plan (proposed): Click here to enter text.

| Demonstrate the skill/art of broadcast announcing | Present in class (performances recorded for student self-evaluation) |
| :--- | :--- |
| Demonstrate the skill/art of broadcast kinesics | Present in class (performances recorded for student self-evaluation) |
| Apply critical thinking skills necessary for broadcast writing | Read various types of broadcast scripts |
| Compose scripts for the broadcast media | Write a variety of types of broadcast scripts |
| Demonstrate the ability to use time to the second in both broadcast <br> speaking and writing | Present in class (performances recorded for student self-evaluation) |

$\triangle$ Course Outline including Time Allocation (current): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages ( 100 percent)

Week 1: Examination of the role the communication plays in modern media
Week 2: Study of the vocal mechanism and how it functions. In addition, the study of how one may improve their vocal quality
Week 3: Study of the tools that the broadcast announcer has at his disposal to transmit the message in a clear manner that will be understood by the audience
Week 4: Study of the tools that the broadcast announcer has to communicate his message including playing to the microphone and camera
Week 5: An examination of typical duties of the radio announcer
Week 6: An examination of the elements comprising broadcast news
Week 7: An examination of the typical duties of the television announcer
Week 8: A study of broadcast interviewing
Week 9: An examination of broadcast specialties (weather, sports, narration)
Week 10: A study of television commercials
Week 11: A study of broadcast careers (term paper due)
Week 12: Completion of major project and write up (Major project is hosting a half hour television show directed by television production majors in TVPR 345)
Week 13: Self-examination by each student of their strong and weak points as an announcer
Week 14: Wrap-up and review
Week 15: Preparation for the final exam
©Course Outline including Time Allocation (proposed): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages ( 100 percent)

Week 1: Examination of the role the communication plays in modern media
Week 2: Study of the vocal mechanism and how it functions. In addition, the study of how one may improve their vocal quality
Week 3: Study of the tools that the broadcast announcer has at his disposal to transmit the message in a clear manner that will be understood by the audience
Week 4: Study of the tools that the broadcast announcer has to communicate his message including playing to the microphone and camera
Week 5: An examination of typical duties of the radio announcer
Week 6: An examination of the elements comprising broadcast news
Week 7: An examination of the typical duties of the television announcer
Week 8: A study of broadcast interviewing
Week 9: An examination of broadcast specialties (weather, sports, narration)
Week 10: A study of television commercials
Week 11: A study of broadcast careers (term paper due)
Week 12: Completion of major project and write up
Week 13: Self-examination by each student of their strong and weak points as an announcer
Week 14: Wrap-up and review
Week 15: Preparation for the final exam

## MODIFY A COURSE - Course Data Entry Form

## I. ACTION TO BE TAKEN: MODIFY A COURSE

Desired Term Effective ( 6 digit code): 201708 Examples: 201601 (Spring), 201605 (Summer) NOTE: The first four digits indicate year, the next two digits indicate month in which term.

## II. COURSE TO BE MODIFIED:

A. Course Prefix: COMM B. Number: 387
C. Course Title: Broadcast Presentation

LIST THE LETTER(S) OF ALL CHANGES FROM SECTION III BELOW: B, P, Q S See Appendix E Instructions for Completing forms.

## III. MODIFICATIONS

A. Course Prefix: Click here to enter text. B. Number: Click here to enter text.
B. Contact Hours: 3 Lecture $\boxtimes$ Lab $\boxtimes$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\square \quad$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Course Title: Click here to enter text. [Limit to 30 characters including punctuation and spaces]
E. College Code: Click here to enter text. G. Department Code: Click here to enter text. H. Credit Hours: Variable $\square$ fixed $\square$

1. Minimum Credit Hours: Click here to enter text. J. Maximum Credit Hours: Click here to enter text. [Enter number is space.]
K. Hours May be Repeated for Extra Credit: Yes $\square$ No $\square$ If yes, max times Click here to enter text. Or max credits Click here to enter text. awarded.
L. Levels: Undergraduate $\square \quad$ Graduate $\square \quad$ Professional $\square$
M. Grade Method: Normal Grading $\square \quad$ Credit/No Credit (Pass/Fail)
N. Does proposed new course replace an equivalent course? Yes $\square$ No $\boxtimes$
O. Equivalent Course: Prefix: Click here to enter text. Number: Click here to enter text.
P. Catalog Description: Limit to 125 words - PLEASE BE CONCISE. Broadcast announcing, whether for radio or television, requires a unique knowledge base and a special set of skills. Vocal quality, word flow, camera presence (kinesics or body movement), timing to the second, the ability to attend to information from several sources simultaneously, and script writing are some of the skills that are needed. The knowledge base and practice in these skills are provided in the course. Prerequisites: COMM 121 or COMH 121. Typically Offered Spring Only, Odd Years
Q. Term Offered: SP odd R. Max Section Enrollment: 20 Lecture: 2 Lab: 1
S. Prerequisites or Restrictions: If none, leave blank. COMM 121 or COMH 121
T. Co-requisites: Courses must be taken concurrently. If none, leave blank. Limit to 100 characters including punctuation and spaces. Click here to enter text.

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code
Basic Skill (BS) $\square \quad$ General Education $\square \quad$ Occupational Education $\square$ GE Codes: Click here to enter text.
UCC Chair Signature/Date
Academic Affairs Approval Signature/Date

## Complete all items below (New or Current) <br> Check all boxes where modifications are being made.

## Course Identification

$\square$ Prefix (current) COMM $\square$ Number (current)421 Contact Hours (current): 3
Lecture $\square$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies[Enter contact hours per week in blank above.]
$\square$ Prefix (proposed) Click here to enter text. ■Number (proposed)Click here to enter text. Contact Hours (proposed): Click here to enter text.
Lecture $\square$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies $\square \quad$ [Enter contact hours per week in blank above.]
$\square$ Title (current):Leadership and Communication
$\square$ Title (proposed): Click here to enter text.
$\square$ Credit Hours (current):3 $\square$ Prerequisites (current): COMM 221 with $C$ or better. $\square$ Co-requisites (current): Click here to enter text.
$\square$ Credit Hours (proposed):Click here to enter text. $\triangle$ Prerequisites (proposed): COMM 105 or COMM 221, with C or higher $\square$ Co-requisites (proposed): Click here to enter text.
$\square$ Course Description (current) 125 words maximum: Leadership expectations and responsibilities, leadership emergence and leadership techniques for meeting task and social needs of group members within a larger organization.
$\square$ Course Description (proposed) 125 words maximum: Leadership expectations and responsibilities, leadership emergence and leadership techniques for meeting task and social needs of group members within a larger organization. Typically offered Fall semester.
$\square$ Course Outcomes and Assessment Plan (current): Click here to enter text.
©Course Outcomes and Assessment Plan (proposed): Click here to enter text.
Outcomes: Students will
Explicate major contemporary theories of leadership and communication Class Activities, Quizzes, Exams
Apply major theories of leadership and communication to leadership challenges Class Activities, Quizzes, Exams, Papers and contingencies

Adapt and enhance leadership and communication to the particulars of time and
Class Activities, Quizzes, Exams, Papers circumstance

Evaluate, research, and improve leadership and communication behaviors
Class Activities, Quizzes, Exams, Papers
$\square$ Course Outline including Time Allocation (current): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)
© Course Outline including Time Allocation (proposed): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)

2 weeks: Defining theories of communication and leadership in the literature
2 weeks: Leadership and follower styles
3 weeks: Crisis management
1 week: Leadership and power
1 week: Charismatic and transformative leadership
2 weeks: Leadership in groups
1 week: Leadership in organizations
2 weeks: Public leadership and rhetoric
2 weeks: Leadership, diversity and ethics

## I. ACTION TO BE TAKEN: MODIFY A COURSE

Desired Term Effective ( 6 digit code): 201708 Examples: 201601 (Spring), 201605 (Summer) NOTE: The first four digits indicate year, the next two digits indicate month in which term.

## II. COURSE TO BE MODIFIED:

A. Course Prefix: COMMB. Number: 421
C. Course Title: Leadership and Communication

LIST THE LETTER(S) OF ALL CHANGES FROM SECTION III BELOW: P,S See Appendix E instructions for Completing Forms.
III. MODIFICATIONS
A. Course Prefix: Click here to enter text. B. Number: Click here to enter text.
B. Contact Hours: Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\square \quad$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Course Title: Click here to enter text. [Limit to 30 characters including punctuation and spaces]
E. College Code: Click here to enter text. G. Department Code: Click here to enter text. H. Credit Hours: Variable $\square$ Fixed
I. Minimum Credit Hours: Click here to enter text. J. Maximum Credit Hours: Click here to enter text. [Enter number is space.]
K. Hours May be Repeated for Extra Credit: Yes $\square$ No $\square$ If yes, max times Click here to enter text. Or max credits Click here to enter text. awarded.
L. Levels: Undergraduate $\square \quad$ Graduate $\square \quad$ Professional $\square$
M. Grade Method: Normal Grading $\square \quad$ Credit/No Credit (Pass/Fail)
N. Does proposed new course replace an equivalent course? Yes $\square$ No
O. Equivalent Course: Prefix: Click here to enter text. Number: Click here to enter text.
P. Catalog Description: Limit to 125 words - PLEASE BE CONCISE. Click here to enter text.

Leadership expectations and responsibilities, leadership emergence and leadership techniques for meeting task and social needs of group members within a larger organization. Typically offered Fall semester.
Q. Term Offered: F R. Max Section Enrollment: Lecture: Lab:
S. Prerequisites or Restrictions: If none, leave blank. COMM 105 or COMM 221, all with C or higher
T. Co-requisites: Courses must be taken concurrently. If none, leave blank. Limit to 100 characters including punctuation and spaces. Click here to enter text.

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code
Basic Skill (BS) $\square$ General Education $\square \quad$ Occupational Education $\square$ GE Codes:Click here to enter text.
UCC Chair Signature/Date
Academic Affairs Approval Signature/Date

OFFICE OF THE REGISTRAR USE ONLY
Date Rec'd: Click here to enter text. Date Completed: Click here to enter text. Entered: SCACRSE $\square$ SCADETL $\square$ SCARRES $\square$ SCAPREQ $\square$

## COURSE INFORMATION FORM

## Complete all items below (New or Current) <br> Check all boxes where modifications are being made.

## Course Identification

$\square$ Prefix (current) COMM $\square$ Number (current)460 Contact Hours (current): 3
Lecture $\square$ Lab $\square$ Seminar $\boxtimes$ Practicum $\square$ Independent Studies $\square$
[Enter contact hours per week in blank above.]
$\square$ Prefix (proposed) Click here to enter text. $\square$ Number (proposed)Click here to enter text. Contact Hours (proposed): Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies $\square$ [Enter contact hours per week in blank above.] $\square$ Title (current):Comm Rights-Responsibilities
$\square$ Title (proposed): Click here to enter text.
$\square$ Credit Hours (current):3 $\square$ Prerequisites (current): COMM 105 or COMM 200 with a grade of C or better. $\square$ co-requisites (current): Click here to enter text.
$\square$ Credit Hours (proposed):Click here to enter text. ญPrerequisites (proposed): COMM 105 or COMM 121 or COMH 121 or COMM 221, with C or higher $\square$ Co-requisites (proposed): Click here to enter text.
$\square$ Course Description (current) 125 words maximum: Freedom of speech as it applies to human communication. Students study legal and ethical responsibilities. Pre-Requisites: COMM 105 or COMM 200 with a grade of C or better. Typically Offered Spring Only.
$\boxtimes$ Course Description (proposed) 125 words maximum: Freedom of speech as it applies to human communication. Students study legal and ethical responsibilities. Prerequisites: COMM 105 or COMM 121 or COMH 121 or COMM 221 with grade of C or higher. Typically Offered Spring..
$\square$ Course Outcomes and Assessment Plan (current): Click here to enter text.

| Outcomes: Students will | Assessments |
| :--- | :--- |
| present, review and enhance understanding of basic <br> concepts of ethics and ethical behavior. | Case studies <br> Reading Analysis <br> Leadership of Case Study Analysis |
| learn that ethical judgments (right/wrong, good/bad, <br> desirable/undesirable) are inherent components of (all <br> human behavior - including communication), and that <br> those judgments will produce commensurate outcomes. | Reading Analysis |
| learn and understand typologies of ethical standards in <br> speech. To be able to understand and/or develop our <br> own ethical standards for communication <br> choices/behaviors. | Leadership of Case Study Analysis |
| recognize ethical issues, develop analytical skills, <br> stimulate the moral criteria in judgments, and elicit a <br> sense of moral obligation and responsibility. | Reading Analysis |

©Course Outcomes and Assessment Plan (proposed): Click here to enter text.

| Outcomes: Students will | Assessments |
| :--- | :--- |
| Define basic ethics concepts $=$ *key to beginning an educated <br> dialogue of rights and responsibility | Reading Discussion <br> Case Study Analysis and Discussion <br> Develop a Personal Code of Ethics |
| Analyze the components of ethical judgement in all human <br> communication $=*$ key to thinking critically about our own <br> ethical practices as well as others | Case Study Analysis and Discussion <br> Develop a Personal Code of Ethics <br> Real-World Scenario reaction and production of response |
| Apply theories of ethical standards to case studies $=$ *key to <br> assessment and identification of effective ethical practices | Case Study Analysis and Discussion <br> Real-World Scenario reaction and production of response |
| Model criteria of ethical judgement and responsibility= *key to <br> putting the pieces together in a meaningful way | Reading Discussion <br> Group Presentation on Ethical Theory with Application to <br> Real Life Event(s) |

$\square$ Course Outline including Time Allocation (current): Click here to enter text,
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)

None Available
$\triangle$ Course Outline including Time Allocation (proposed): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)

| $20 \%$ | Reading and Discussion of Leading Ethical Theories |
| :--- | :--- |
| $30 \%$ | Case Study Analysis |
| $30 \%$ | Develop Personal Code of Ethics |
| $20 \%$ | Application to Real Life Events |

## MODIFY A COURSE - Course Data Entry Form

## I. ACTION TO BE TAKEN: MODIFY A COURSE

Desired Term Effective ( 6 digit code): 201708 Examples: 201601 (Spring), 201605 (Summer) NOTE: The first four digits indicate year, the next two digits indicate month in which term.

## II. COURSE TO BE MODIFIED:

A. Course Prefix: COMM
B. Number: 460
C. Course Title: Comm Rights-Responsibilities

LIST THE LETTER(S) OF ALL CHANGES FROM SECTION III BELOW: P, S See Appendix E Instructions for Completing Forms.
III. MODIFICATIONS
A. Course Prefix: Click here to enter text. B. Number: Click here to enter text.
B. Contact Hours: Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\square$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Course Title: Click here to enter text. [Limit to 30 characters including punctuation and spaces]
E. College Code: Click here to enter text. G. Department Code: Click here to enter text. H. Credit Hours: Variable $\square$ Fixed $\square$

1. Minimum Credit Hours: Click here to enter text. J. Maximum Credit Hours: Click here to enter text. [Enter number is space.]
K. Hours May be Repeated for Extra Credit: Yes $\square$ No $\square$ If yes, max times Click here to enter text. Or max credits Click here to enter text. awarded.
L. Levels: Undergraduate $\square \quad$ Graduate $\square \quad$ Professional $\square$
M. Grade Method: Normal Grading $\square \quad$ Credit/No Credit (Pass/Fail) $\square$
N. Does proposed new course replace an equivalent course? Yes $\square$ No
O. Equivalent Course: Prefix: Click here to enter text. Number: Click here to enter text.
P. Catalog Description: Limit to 125 words - PLEASE BE CONCISE. Freedom of speech as it applies to human communication. Students study legal and ethical responsibilities. Prerequisites: COMM 105 or COMM 121 or COMH 121 or COMM 221, with grade of C or higher. Typically offered Spring.
Q. Term Offered: R. Max Section Enrollment: Lecture: Lab:
S. Prerequisites or Restrictions: If none, leave blank. COMM 105 or COMM 121 or COMH121 or COMM 221, with grade of C or higher
T. Co-requisites: Courses must be taken concurrently. If none, leave blank. Limit to 100 characters including punctuation and spaces. Click here to enter text.

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code Basic Skill (BS) $\square \quad$ General Education $\square \quad$ Occupational Education $\square \quad$ GE Codes: Click here to enter text.

UCC Chair Signature/Date
Academic Affairs Approval Signature/Date

# Complete all items below (New or Current) 

Check all boxes where modifications are being made.


#### Abstract

Course Identification $\square$ Prefix (current) COMM $\square$ Number (current)493 Contact Hours (current): variable 1-8 Lecture $\square$ Lab $\square$ Seminar $\boxtimes$ Practicum $\square$ Independent Studies $\square \quad$ [Enter contact hours per week in blank above.]


$\square$ Prefix (proposed) Click here to enter text. $\square$ Number (proposed)Click here to enter text. Contact Hours (proposed): Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ Practicum $\square$ Independent Studies $\square \quad$ [Enter contact hours per week in blank above.] $\square$ Title (current):Internship in Communication
$\square$ Title (proposed): Practicum in Communication
$\square$ Credit Hours (current):1-8 $\square$ Prerequisites (current): Instructor permit. $\square$ Co-requisites (current): Click here to enter text.
$\square$ Credit Hours (proposed):Click here to enter text. $\square$ Prerequisites (proposed): COMM 299 and COMM 300, all with C or higher $\square$ Co-requisites (proposed): Click here to enter text.
$\square$ Course Description (current) $\mathbf{1 2 5}$ words maximum: Work experience with cooperating employer organizations in business, industry, government, and education. The work experience is designed to be relevant to the student's academic pursuits, personal development, and professional preparation. The intern must record 40 hours of work for each credit hour. May be repeated for a maximum of 8 credits. Prerequisites: Instructor permit. Typically offered Fall, Spring, Summer.
$\boxtimes$ Course Description (proposed) 125 words maximum: . Work experience or research with a cooperating employer or supervisor in organizations in business, government, non-governmental organizations, or education. The work or research experience is designed to be relevant to the student's academic pursuits, personal development, and professional preparation. The intern or researcher must record 40 hours of work for each credit hour. Enrollment may be repeated for a maximum of 8 credits. Prerequisites: Instructor permit. Typically offered Fall, Spring, Summer.
$\square$ Course Outcomes and Assessment Plan (current): Click here to enter text.
©Course Outcomes and Assessment Plan (proposed): Click here to enter text.

| Student Learning Outcome | Assessment Strategies |
| :--- | :--- |
| Complete a job application process | Submit a résumé |
|  | Submit a cover letter of application |
|  | Interview with Practicum Director |
|  | Communicate with prospective workplace supervisor or |
| research supervisor |  |
| Conduct workplace activities | Establish a work schedule and log hours |
|  | Participate in training (as needed) |
| Analyze workplace/career readiness | Plan, execute, present, and assess a project |


|  | Write Application papers apply Communication principles to <br> workplace experience |
| :--- | :--- |
| Apply Communication coursework to real life situations | Write Application papers apply Communication principles to <br> workplace experience |

$\square$ Course Outline including Time Allocation (current): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks (15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages (100 percent)

40 hours of workplace contact per credit hour enrolled
$\square$ Course Outline including Time Allocation (proposed): Click here to enter text.
Express time allocation in one of the following formats for a 3 credit hour course; adjust accordingly: Weeks ( 15 weeks), Hours ( 45 hours, assuming 3 contact hours per week, Percentages ( 100 percent)

## MODIFY A COURSE - Course Data Entry Form

## I. ACTION TO BE TAKEN: MODIFY A COURSE

Desired Term Effective ( 6 digit code): 201705 Examples: 201601 (Spring), 201605 (Summer) NOTE: The first four digits indicate year, the next two digits indicate month in which term.

## II. COURSE TO BE MODIFIED:

A. Course Prefix: COMM B. Number: 493
C. Course Title: Internship in Communication

LIST THE LETTER(S) OF ALL CHANGES FROM SECTION III BELOW: D, P, S See Appendix E Instructions for Completing Forms.

## III. MODIFICATIONS

A. Course Prefix: Click here to enter text. B. Number: Click here to enter text.
B. Contact Hours: Click here to enter text. Lecture $\square$ Lab $\square$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\boxtimes \quad$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Course Title: Practicum in Communication [Limit to 30 characters including punctuation and spaces]
E. College Code: Click here to enter text. G. Department Code: Click here to enter text. H. Credit Hours: Variable $\square$ Fixed $\square$
I. Minimum Credit Hours: Click here to enter text. J. Maximum Credit Hours: Click here to enter text. [Enter number is space.]
K. Hours May be Repeated for Extra Credit: Yes $\square$ No $\square$ If yes, max times Click here to enter text.Or max credits Click here to enter text. awarded.
L. Levels: Undergraduate $\square \quad$ Graduate $\square \quad$ Professional $\square$
M. Grade Method: Normal Grading $\square \quad$ Credit/No Credit (Pass/Fail) $\square$
N. Does proposed new course replace an equivalent course? Yes $\square$ No
O. Equivalent Course: Prefix: Click here to enter text. Number: Click here to enter text.
P. Catalog Description: Limit to 125 words - PLEASE BE CONCISE. Work experience or research with a cooperating employer or supervisor in organizations in business, government, non-governmental organizations, or education. The work or research experience is designed to be relevant to the student's academic pursuits, personal development, and professional preparation. The intern or research must record 40 hours of work for each credit hour. Enrollment may be repeated for a maximum of 8 credits. Prerequisites: COMM 299 and COMM 399, all with C or higher, and Instructor Permit. Typically offered Fall, Spring, Summer.
Q. Term Offered: R. Max Section Enrollment: Lecture: Lab:
S. Prerequisites or Restrictions: If none, leave blank. COMM 299 and COMM 300, all with C or higher, and Instructor Permit
T. Co-requisites: Courses must be taken concurrently. If none, leave blank. Limit to 100 characters including punctuation and spaces. Click here to enter text.

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code
Basic Skill (BS) $\square$ General Education $\square \quad$ Occupational Education $\square$ GE Codes: Click here to enter text.
UCC Chair Signature/Date Academic Affairs Approval Signature/Date

## I. ACTION TO BE TAKEN: DELETE COURSE FROM CATALOG

The course listed below will be removed from the Ferris State University Catalog. (See Appendix E Instruction for Completing Forms)
A. Desired Term Effective: Term: Fall Year: 2017

## II. CURRENT COURSE TO BE DELETED FROM CATALOG:

A. Course Prefix: COMM
B. Course Number: 385
B. Contact Hours: 3 Lecture $\boxtimes \operatorname{Lab} \square$ Seminar $\square$ [Enter contact hours per week in blank. See formula for contact hours to credit hours in Appendix E.]
C. Practicum $\square \quad$ Independent Study $\square$ [Check Box as appropriate. See Definitions in Appendix E]
D. Full Course Title: Broadcast Writing

To be completed by Academic Affairs Office: Standards \& Measures Coding and General Education Code
Basic Skill (BS) $\square \quad$ General Education $\square \quad$ Occupational Education $\square$ G E Codes: Click here to enter text.
UCC Chair Signature/Date Academic Affairs Approval Signature/Date

OFFICE OF THE REGISTRAR USE ONLY
Date Rec'd: Click here to enter text. Date Completed: Click here to enter text. Entered: SCACRSE $\square$ SCADETL $\square$ SCARRES $\square$ SCAPREQ $\square$

To be completed by the Director of Financial Aid (DFA). The DFA must return the original form to the Academic Senate Office to be inserted into the original proposal and a copy to the initiator (proposer). The DFA must respond within 10 business days of receipt of this form to insure that the form is included in the final proposal.

## Failure to respond by 10 business days of receipt of this form is interpreted as support for this proposal.

## Proposal Title: MCC Sports Communication Program

## Initiators: S. Alspach

Proposal Contact: S. Alspach
Department: Humanities
Director of Financial Aid Signature: Nancy Wencl

## Date Sent: 11/17/2016

Campus Address: 119 Johnson Hall
Date Returned: 11/17/16

## Please check all that apply:

The new program is remedial as it prepares students for study at the postsecondary level. This program is not an eligible program per Federal requirements; therefore students in this program are not eligible to receive financial aid.The new program is considered a preparatory program as it prepares a student for a given program, i.e., they do not meet the academic criteria to be admitted into the program. Student is only eligible for Federal Direct Loans for one year.The new program is a certificate program. Certificate programs are not eligible programs per Federal requirements; therefore students in this program are not eligible to receive financial aid.The new program is a teacher certification program where it provides coursework required for a professional State credential necessary for employment as an elementary or secondary school teacher, but for which the institution awards no academic credential. Students are eligible for Federal Direct Loans only at an undergraduate level.The new program is a teacher certification program that will award a certificate credential. Certificate programs are not eligible program per Federal requirements; therefore students in this program are not eligible to receive financial aid.The new program is a Bachelor Completion program; a two-year degree completion program that requires an associate degree or the successiul completion of at least two years of college coursework as a prerequisite for admission. These are aid eligible programs and students may receive financial aid.The new program is a Master's, Professional, or Doctoral Degree/Major program that allows students to take some undergraduate courses where some deficiency exists. Please note, students are eligible to receive Federal loans for the program, but undergraduate courses will not be included in the total credit count to determine loan eligibility. Students must be half time (Graduate/Professional = 5 credits, Doctoral $=3$ credits) in graduate level courses to receive Federal aid.区 The new program is an Associate's, Bachelor's, Master's, Professional, or Doctoral Degree/Major and is conferred upon graduation. Per Federal requirements, these are aid eligible programs and students may receive financial aid.

Please include the number of credit hours to earn the degree or credential being sought. This is required as it must be reported to the Department of Education as well as the National Student Loan Clearinghouse, regardless if students are receiving federal aid.

Credits Required to Earn Degree: 120
Revised June 2015 ph

| From: | Amy L Buse |
| :--- | :--- |
| Sent: | Tuesday, February 14, 2017 8:48 AM |
| To: | Olukemi O Fadayomi; Leonard R Johnson; Michelle L Johnson; Elise M Gramza; Paula L |
|  | Hadley-Kennedy; Rusty A Leonard |
| Subject: | Concerns with Proposal 17-065 - Sports Communication |

At the Pre-UCC meeting we decided that Elise and Amy would get together and review our concerns for the proposal. Here are those concerns. The numbered items are from Amy, Elise added her comments in the bold. Please let us know if you have any questions.

1. Do we already have a concentration like the Management and Leaderhship? (pg2 \#5) Is this a new code? No, this isn't already a concentration so a new code would be created. However, I am confused whether this is a true concentration or another minor selection.
2. Same place - What does the statement mean about "Students who select this Workplace Concentration will be required to select RMLS 250 or equivalent as their organiational communication core course.
3. pg 3 \#6 - add an Application to the Workplace option. - how does this really work?

I agree with some confusion on what the Workplace Concentration is and whether it will me marked on the students' record.
4. pg 3 \#7-How does a course with two meanings work?
5. pg 3 \#8 - are the three prerquisities AND or OR?
6. pg 11-13, Form B from Marketing - valid concern, they don't own the minors and should not be allowed to dictate the electives in the minors - specific courses should regarding a minor should not be listed, only the name of the minor CHECKSHEETS
7. BS1 - do they really not care what math class is taken?
8. BS2 - the pre-req for COMM 299 is confusing based on the core requirements ( pg 22 ) from what I am reading I understand the preqs.
9. BS3 - They do not list the approved minors, and they list that 2 courses from the Major Core or Concentration may count. I do not understand what they are trying to do
10. BS4- why are the classes in the major called the core?
11. BS5 - The classes from a minor should not be listed on another checksheet. They have a statement that a Concentration must be chosen, but then they list minors and concentrations. Are these actual concentrations with actual codes? Ditto.
12. BS6 - what is the Elective Credits section for? How many credits are needed here.
13. BS7 - the semester-by-semester layout is NOT complete (pg 24)
14. Minor1- what does the statement "Students may apply 6 credit hours of overlap between minors**" where the ** says "Approved by the Academic Senate April 19, 2001"?
15. Minor2 - what is the Additional Requirements all about (these are in the major and if required here would make a 24 credit minor and the ENGL 250 and the COMM classes are already in the major so then the other two classses can't be shared because these are already shared.
16. CERT1 - on the current they have a lot of classes to choose from for the electives. Are they no longer giving a list and all electives mus $t$ be advisor approved?
17. Form F for COMM 299 - I do not understand the pre-req list
18. Form F for COMM 387 - I do not understand the pre-req list
19. Form F for COMM 460-4 pre-req with OR between each, am I reading that correctly?

I think I understood the preqs correctly.

Also, I believe it speaks of deleting just two of their current concentrations. I also show a third "Media and Marketing" which they refereced being complete by a minor therefore I am thinking really that concentration is being closed too? Overall, I am thinking they are doing away with concentrations and replacing that requirement by have the student select minors?

Dr. Amy L.R. Buse | Professor/ MyDegree Project Director College of Business | Academic Affairs| Ferris State University
119 South Street | Big Rapids, MI 49307
(231) 591-5435 AmyBuse@ferris.edu

Bachelor of Science in Sports Communication
Semester-by-Semester Plan

| First Year, Fall |  |  | First Year, Spring |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COMM 101 | Intro to Comm Study | 3 | COMM 105 or COMM 221 | Interpersonal Communication Small Group Decision Making | 3 |
| COMM 121 | Public Speaking | 3 | Self/Culture |  | 3 |
| ENGL 150 | English 1 | 3 | Science |  | 3/4 |
| Self/Culture |  | 3 | C/ $\mathrm{M}^{* *}$ |  | 3 |
| Math |  | 3 | C/M |  | 3 |
|  |  |  |  |  |  |
| Second Year, Fall |  |  | Second Year, Spring |  |  |
| COMM 299 | Communication Theories | 3 | COMM 300 | Research Methods in Comm | 3 |
| COMM 383* | Mass and Social Media Comm | 3 | COMM 366 | Diversity and Comm | 3 |
| ENGL 250 | English 2 | 3 | Self/Culture |  | 3 |
| Science |  | 3/4 | C/M |  | 3 |
| C/M |  | 3 | C/M |  | 3 |
|  |  |  |  |  |  |
| Third Year, Fall |  |  | Third Year, Spring |  |  |
| COMM 301* | Interviewing | 3 | COMM 389 | Sports Communication | 3 |
| COMM 380* | Organizational Comm | 3 | Self/Culture |  | 3 |
| ENGL 323* | Proposal Writing | 3 | Self/Culture |  | 3 |
| C/M |  | 3 | C/M |  | 3 |
| C/M |  | 3 | C/M |  | 3 |
|  |  |  |  |  |  |
| Fourth Year, Fall |  |  | Fourth Year, Spring |  |  |
| COMM 493 | Practicum | 3/4 | COMM 489 | Seminar in Sports Comm | 3 |
| Self/Culture |  | 3 | COMM 493 | Practicum | 3/4 |
| C/M |  | 3 | C/M |  | 3 |
| C/M |  | 3 | Elective*** |  | 3 |
| Elective*** |  | 3 | Elective*** |  | 3 |

*Suggested Selection from array
** "Workplace Concentration" or Academic Minor I (C) and Academic Minor II (M): 30-36 credit hours
*** Elective Courses as needed to reach 120 credit hours

Paula L Hadley-Kennedy

From:<br>Sent:<br>To:<br>Tuesday, February 28, 2017 12:38 AM<br>Olukemi O Fadayomi<br>Cc:<br>Paula L Hadley-Kennedy; Stephanie J Thomson; Harry J Dempsey<br>Subject:<br>Attachments:<br>Re: Proposal 17-065<br>Suggested Four Year Plan.docx

See responses in red and attached.
I would be happy to come to the UCC meeting to answer any questions regarding this proposal. Sandy A.

From: Olukemi O Fadayomi
Sent: Monday, February 27, 2017 12:53 AM
To: Sandra L Alspach
Cc: Paula L Hadley-Kennedy
Subject: Proposal 17-065
Hi Sandy,
Your proposal: MCC Sports Communication Cleanup, Proposal 17-065 was reviewed by UCC on Wednesday, February 22, 2017 and we are holding it for the following corrections and/or suggestions:

## Form A

What is Workplace Concentration? Is it a declared concentration? If so, how would you like it scribed in MyDegree? The "Workplace Concentration" already exists in the current BS in Sports Communication. It is a set of courses (minimum 18 credit hours) designed to provide "hard skills" to compliment the student's Communication coursework. It is "declared" and can be searched using a WebFocus query.
This proposal changes the current "Workplace Concentration" options from an array of designated courses (or choice of Academic Minors, in the case of Media and Marketing) to an existing specified Academic Minor:
1-Broadcasting / Journalism Concentration becomes Multimedia Journalism Minor
2-Media and Marketing Concentration becomes Integrated Marketing Techniques Minor
3-Operations/Facilities Management Concentration becomes Event Management Minor
We are creating a new Management and Leadership Concentration that is not an existing Academic Minor to add to the student's list of options to meet this major requirement. It should be scribed as a CONCENTRATION in MyDegree.
CHECKSHEETS

- Any preference for MATH classes? P. 21

The current Gen Ed requirement for MATH 115 Intermediate Algebra or above is fine with us. Historically, we worked with the Math Dept. to create MATH 117 Contemporary Mathematics for our majors who struggle with Math. It is still an acceptable course for us, but no longer our "preference". If our students can fit MATH 117 into their schedules, we still encourage it over MATH 115.

- The classes from another program's minor should not be listed on your checksheet p. 23a

With the exception of the proposed "Management and Leadership Concentration", this proposal replaces a designated array of courses we called "concentrations" with existing Academic Minors. We have found that it is a convenience for advising our students to see the courses in the Academic Minor they are taking for the "Workplace Concentration" all in one place on our checksheet. Placing the "Workplace Concentration"/Minor courses on our checksheet also makes clear that these courses are counted as part of our major.

- What is the Elective Credits section for? How many credits are needed here? P. 23a

We created a table for recording Electives because the student who completes the Sports Communication major (39 credit hours), "Workplace Concentration/Minor" (minimum 18 credit hours), Academic Minor (minimum 18 credit hours) and General Education ( 40 credit hours) at the minimum level will still need 5 credit hours to complete the 120 credit hours necessary for graduation with this BS degree. This space on the checksheet allows us to record these 5+ "elective" credits which can be any "earned credits", including non-degree courses like FSUS 100, MATH 110, CARE, and READ.

- The semester-by-semester layout is NOT complete p. 23b
see attached
- Are the Additional requirements on p. 28 admission or graduation requirements?

The additional requirement that a student in the major must have a C or better in all COMM and ENGL courses to graduate with the BS in Sports Communication already exists. All other requirements listed are consistent with graduation requirements for any Bachelor of Science degree.
Please send the requested material directly to Paula Hadley in the Senate Office. Feel free to contact me if you need further assistance.

## Kemi

Olukemi Fadayomi, Ph. D
Professor of Biology
Faculty-in-Residence, Faculty Center for Teaching \& Learning
Chair, University Curriculum Committee
Ferris State University
ASC 2009, 820 Campus Drive
Big Rapids, MI 49307-2225
fadayok@ferris.edu
Phone: (231) 591-5628
Fax: (231) 591-2540

| Nominees by College |
| :---: |
| Health Professions - 3 seats |
| Emily Zyla |
| Antionette Epps |
| Margaret Wan |
| Emmanuel Jadhav |
| Gary Moore |
| Arts and Sciences -8 seats |
| Dan Cronk |
| Mark Thomson |
| Sandy Alspach |
| Charles Bacon |
| Michael Berghoef |
| John Scott Gray |
| Daisy Daubert |
| Janice Weaver |
| Jennifer Johnson |
| Business - 3 seats |
| Kathryn Wolfer |
| Ted Mattis |
| Counselors/Librarians - 1 seat |
| Melinda Isler |
| Education \& Human Services - 1 seat |
| Vanessa Wyss |
| Optometry-1 seat |
| None |
| Pharmacy - 2 seats |
| Katie Axford |
| David Bright |

Engineering Technology - 2 seats
Khagendra Thapa

Christiaan Desmond
James Rumpf

Date: March 14, 2017

## To: Academic Senate

From: Chuck Drake, Chair, Senate Elections Committee

## Re: Senate Elections Committee Report, March 14, 2017

A. With major thanks to Paula Hadley-Kennedy, elections in each college will take place Thursday, March 23 to Friday, March 24, 2017.
B. Thanks to Election Committee members for soliciting candidates from their respective colleges.
C. At the beginning of the first meeting of the 2017-18 Academic Senate, the Elections Committee will run elections for officers and executive board members of the new Senate.
a. The first meeting of the 2017-18 Senate is scheduled for 11 AM Tuesday, April 25, 2017.
b. The procedure will begin with a review of pertinent articles in the Senate Charter.
c. Depending on the number of nominees, each nominee for officer can expect to have 3 minutes to make a statement. Each candidate for executive board member can expect to have up to 2 minutes for a statement.

Respectfully,

Chuck Drake

SENATE ELECTION COMMITTEE, 2016-2017

| College/Unit | Last Name | First Name | Office | Ext. |
| :--- | :--- | :--- | :--- | :--- |
| Allied Health | Wancour | Susan | VFS 312 | 2398 |
| Arts \& Sciences | Balanda | Peter | ASC 3012 | 5870 |
| Business | Shimko | James | IRC 212Q | 3157 |
| Counselors/ Librarians | VanLent | Mark | BHC 210 | 5968 |
| Education | Ing | Liza | BIS 410 | 5362 |
| Engineering Technology | Drake | Chuck | SWN 405 | 2788 |
| Optometry | Dinardo | Amy | MCO 231 | 2202 |
| Pharmacy | Baran | Rose | PHR G | $616-463-1134$ |


[^0]:    ＊Support with Concerns or Not Support must include identification of specific concern with appropriate rationale．
    ＊＊Number Count must be given for all members present and／or voting．
    To be completed by Academic Affairs Date of Implementation: Click here to enter text.

