

# February 12, 2013 Dean's Council Meeting Minutes

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## **Present:**

Matthew Adeyanju, Mindy Baumgartner, Paul Blake, Fritz Erickson, Scott Garrison, Tracy Powers for Don Green, Robin Hoisington, Michelle Johnston, Rick Kurtz, Bruce Morgan, Dave Nicol, Bill Potter, Karen Strasser, Robbie Teahen, Kim Wilber, J. K. Yates

## **Vacant Tenure-Track Faculty Position Discussions**

Justifications for the following replacements of tenure-track faculty were reviewed and after discussion concluded, the vote was unanimous to post each of these positions:

College of Education and Human Resources: vacant positions F11336 and F11234.

College of Business: vacant positions F11274, F11356, and F11271.

## **FLITE Web-Scale Discovery Discussion**

Scott Garrison distributed information on the web-scale discovery systems that FLITE task force members have been investigating. These discovery systems allow a person to search for materials in the FLITE catalog, journal and newspaper articles in one Google-like search process. Task force members are reviewing three different systems and are looking for a system that would allow the best user-experience possible. The imminent change in the way FLITE library materials are searched will be very important information as the goal is to implement such a system next fall. Send feed back to Dean Garrison.

## **Deans' Council Meeting Schedule**

We are exploring different days of the weeks and times for Dean Council meetings to give the deans more time to prepare for their Tuesday college-wide meetings.

## **Budget Update**

Fritz Erickson discussed the importance of reviewing recent information from the Governor's Office as well as formulating a plan to continue sustaining educational offerings plus create an avenue for growth. We need to think about where to make investments with a goal of creating a reasonable plan to appropriately move forward. We need to review what drives performance, review facilities for possible changes and identify what is being done to support enrollment while creating a competitive advantage. For example, TIP exists due to associate degree offerings. Another example of supporting enrollment is to offer scholarships as an incentive to students who find it necessary to end their higher education within a semester of securing their degree. Associate degrees are important to retain as they allow students to move seamlessly into BS degrees. Options need to be offered to sustain enrollment growth. For example, offering a variety of BS degrees would give students better workplace opportunities and options. We need to discuss opportunities for interdisciplinary degree options offered across colleges. We also need to identify the most appropriate way to create a structure, how to market it and share it with those who would benefit from collaborations. Continuing discussions will take place on this topic.

**Over**

**“Inside Academic Affairs” Newsletter**

Fritz Erickson discussed the electronic newsletter, “Inside Academic Affairs,” which he plans to email to faculty and staff on a weekly basis (he is reviewing the possibility of sending the newsletter out on Fridays). The newsletter will consist of one topic that could be read within a minute. The intent of this newsletter is to help everyone to stay better informed. Send ideas for future topics to Fritz.

**Position Review**

Fritz Erickson noted that after an analysis was conducted, a potential exists for review of some positions. There is a need to develop a multiple year strategy and phase-in plan that may last over two to three years. Future discussions will take place.

Respectfully submitted by Robin Hoisington