# Appreciative Inquiry Interview Guide

Consider the following tips before conducting the first interview:

* Focus on the positive.
* Be curious and ask probing questions to learn more.
* Listen for themes.

# Purpose

* Share root experiences from FSU.
* Share perspectives of participants.
* Come together as one group to develop a common foundation.

# Ferris State University (FSU)

## Mission

Ferris State University prepares students for successful careers, responsible citizenship, and lifelong learning. Through its many partnerships and its career-oriented, broad-based education, Ferris serves our rapidly changing global economy and society.

## Vision

**Ferris State University will be:** The recognized leader in integrative education, where theory meets practice throughout the curriculum, and where multi-disciplinary skills important in a global economy are developed with the result that Ferris State University will also be the preferred choice for students, the premier educational partner, a student-centered academic environment, and a university that aligns its practices and resources in support of its core values.

## Values

* **Collaboration**
* **Diversity**
* **Ethical Community**
* **Excellence**.
* **Learning**
* **Opportunity**

# Interview a Partner (5-10 minutes per participant)

1. Tell me about a time when an organization you were working with/for implemented a process that made your job easier.
2. What role did you play in the use or creation of the process (from question 1)?
3. What role did the administration play (in regards to the process)?

**Dig deeper:**

Tell me more about…

What do you mean by…?

How did that make you feel?

1. Reflecting on the effective process that you have been talking about, what two or three things might have improved it?

**Dig deeper:**

Tell me more about…

What do you mean by…?

How did that make you feel?

# Interviewer Processing Notes:

|  |  |  |
| --- | --- | --- |
| Theme(s) You Heard | Highlight/ Special Note/ Spirit of the Story | Images/ Picture(s) |
|  |  |  |

Please fill out this feedback survey <http://lc.questionpro.com>