



July 9, 2014 Ferris Library Advisory Council Meeting Minutes

Chairperson: Scott Garrison

Present: Scott Garrison, Leah Monger, Josie VanAvery, Lyle Mourer, Kristy Motz, David Scott.

Topics

Discussion of the Org Structure

Scott initiated discussion regarding the org structure. He presented a color-coded document that represented the library faculty and staff's response to the six core values in conjunction with FLITE tasks and responsibilities. He then requested from the group its thoughts and observations of the document.

Service seemed to be a dominant choice describing all activity at FLITE.

Scott noted that knowledge is multifaceted, i.e. it is about sharing our knowledge as well as collections of knowledge.

Scott noted that raw data on questions two and three are on the "J" drive. Question two addresses the characteristics of a successful org structure and many supported a nurturing environment; no silos, self-awareness, and respect by and for all was needed. In addition, suggestion boxes including one specifically for the Dean was thought to be favored for positive/negative feedback. In regards to question three he noted that we need a regular process and everyone needs to know what it is and everyone needs to adhere. Reporting and responsibilities need to be clear and transparent and students should be given more responsible roles.

Consultant, Tara Fulton - Upcoming visit tentative plans

Scott plans to present a couple of models for Tara to review. Scott noted that Tara plans for Scott to have a group meeting to discuss the units and afterward she would meet with everyone to discuss the results. She would then give us report of her findings after she has reviewed the information received from FLITE personnel. Scott would like everyone who wants to speak to Tara to have that opportunity.

Scott discussed the possible models noting that there are automatic givens such as the core values, and placement of the provost, building partners, colleges, archives, the dean, and the dean's office.

We need to decide how the groups are connected and how many groups will sustain our faculty and staff. Discussion progressed to identify a few models with preference for one department as a whole rather than separate departments.

The first model is as follows:

Assoc. Dean	Assoc. Dean
Learning	Access
Teaching	Knowledge
Faculty/CTs/Admin Staff	Research
(Services)	Faculty/CTs/Admin Staff
	(Services)

The second model is as follows:

	Assoc. Dean	
Coordinator		Coordinator
Learning		Access
Teaching		Collections
Research		Knowledge
Faculty/CTs/Admin Staff		Faculty/CTs/Admin Staff
(Services)		(Services)

Scott discussed the thought of functional models and how are they are led. One way would be to have coordinators.

Other Business/Roundtable

Meeting adjourned at 3:00 pm

**Next Meeting
July 23, 2014**