

**Ferris State University
Deans' Council
Tuesday, April 13, 2004
Minutes**

Present: Richard Cochran, Roberta Teahen, Van Edgerton, Chuck Matrosic, Bill Potter, Michelle Johnston, Roxanne Cullen, Kevin Alexander, Tom Oldfield, Don Green

Special Guest: Dave Eisler

Handouts: Agenda
SPARSA Mission/Vision Statement
Follow-up to Technology Presentation Memo (August 3, 1998)
What the FSU Deans Think About I.T. Needs
Strategic Direction #4
Achievement of Strategic Direction 4 Manifested in 2004-05 Planning Documents Memo (February 26, 2004)
Insider – May 2004
2004 Summer Institute for Teachers

1. Planning Process Update – Dave Eisler

President Eisler noted that an update and the UPC report will be sent out by the end of the day today. He reminded deans of his "Vision for Ferris and Its Future" presentation on April 15 at 2 pm in the Dome Room. He shared some of his remarks from the presentation with DC prior to Thursday. He also mentioned that Kim Cameron, professor of organizational behavior and human resource management at the University of Michigan, will be working with the University community at Summer University and again at the Faculty Convocation. He will also meet with the Deans' Council, Presidents Council and Board of Trustees at various times this summer to assist in developing a planning process for the University.

2. Contract Training

Tom Oldfield asked Deans' Council members for faculty contract training ideas and the best way to approach the training. Some suggestions include case studies/scenarios, more focused training with more interaction, conflict resolution. This will be an agenda item in May.

3. Log in Ids

Tom Oldfield noted that the campus will no longer be using SSNs to log in to various systems. The intent is to use one log-in ID for all systems.

4. IT Planning – Richard Cochran

Richard Cochran distributed several items related to IT planning and reviewed them with Deans' Council members. He suggested that the deans may want to consider developing their own IT strategic plan using the materials distributed as a starting point.

Richard asked Deans' Council members to review the proposed Strategic Direction #4 and send their comments to him.

Richard informed Deans' Council that he has resigned as Chief Information Officer. Tom Oldfield thanked Richard on behalf of Deans' Council for all his work and noted his expertise will be missed in that capacity. The President will identify an interim soon.

5. SPARSA

The mission/vision statement for the Ferris State University chapter of Security Practices and Research Student Association (SPARSA) was distributed. The group has asked the deans to give them a letter of support for their organization. After discussion, the deans agreed that while their work as a student organization is admirable, the Deans' Council will not give specific support to them, which is consistent with past practice with RSO's.

6. Budget

Tom Oldfield noted that there's no way to quantify the budget reductions resulting from administrators teaching, but asks administrators to still consider teaching.

He strongly urged deans to carry-forward budget dollars this year since the Division doesn't have as much one-time dollars to distribute for the upcoming budget year. The first priority for one-time dollars is supfac and one-year temporary faculty.

Perkins funds are reduced by about half this coming year and will be used mainly to fund SLA, tutoring, and those activities that will impact a large number of students on campus.

Any salary savings from approved time reduction requests will be given back to the college.

Voluntary severance and VRIP requests will be considered.

Promotion/merit recommendations from the President will be mailed out today.