

**DEANS' COUNCIL**  
**Tuesday, February 9, 2010**  
**MEETING MINUTES**

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**Present:** Van Edgerton for Dave Nicol, Don Flickinger, Don Green, Ellen Haneline, Fritz Erickson, Ian Mathison, Leah Monger, Matt Klein, Michelle Johnston, Robbie Teahen, Tom Oldfield, Bill Potter, Mike Cron, Kim Wilber

**Guest:** David Pilgrim

**Budget Discussion**

Fritz Erickson led a discussion regarding the agreed-upon budget model. Budget modifications (reductions/additions) will begin on July 1, 2010 (Shortfalls during FY '10 will be reviewed and dealt with). Reimbursements for on-line teaching were discussed. Salary savings will be captured at the Provost's level.

Fritz encouraged budget meetings at the college level. If requested and available he will attend.

**Grant Signature Process – Fritz Erickson**

Fritz discussed the grant process and stated that grant applications require signatures from the deans prior to his review and approval so that they would have the opportunity to review and approve the faculty grant applications. Please remind faculty.

**June 7-9, 2010 Critical Thinking Conference at Ferris, (Handout)**

Robin Hoisington relayed information on Prof. Donna Smith's behalf regarding the Critical Thinking Conference. Contact Donna at ext. 591-2994, or smithdon@ferris.edu  
Review the conference information at <http://www.criticalthinkingconference.org>

**Action:** Contact Donna Smith if anyone knows of a group that might be interested in attending.

**Diversity Plan Overview**

Chief Diversity Officer David Pilgrim discussed the University's Diversity Plan and requested college-level diversity plans be submitted to him. He discussed the need for a Diversity Work Group, the need for direction and to be empowered and supported. There is to be a member from each college on the Diversity and Inclusion Council.

Dr. Pilgrim shared workforce diversity data including full time workforce, full time faculty members, and Michigan's 15 state universities. He discussed challenges regarding hiring a diverse workforce. He would be happy to share information and resources.

**Action:** Submit Diversity Plan to Dr. Pilgrim

**Action:** Dr. Pilgrim will provide a list of Diversity and Inclusion Committee members to the Deans' Council.

Respectfully submitted by Robin Hoisington