

Meeting Minutes of the March 15, 2011 DEANS' COUNCIL

Present: Mike Cron, Steve Durst, Fritz Erickson, Don Flickinger, Don Green, Greg Zimmerman for Julie Coon, Michelle Johnston, Ron Mckean, Leah Monger, Dave Nicol, Bill Potter, Robbie Teahen, Kim Wilber

Greg Zimmerman presented justification for a new CAHS Tenure-track 12 month faculty position to be funded by the CPTS. After discussion concluded, Fritz Erickson asked for a recommendation vote regarding supporting replacement and the vote was unanimous in favor of beginning the process to post this position.

Fritz Erickson discussed the upcoming Share Successes Sessions with the President and himself and asked that each college identify a recorder to take notes and send them to Elaine Kamptner within 48 business hours. No handouts or presentations/charts will be required. President Eisler would like to hear from the faculty and staff.

Don Flickinger shared information regarding the upcoming summer semester. He noted that registration is open and he is in hopes that this will take care of any outstanding issues. He noted that courses will be dropped on March 28 for those who have outstanding payments.

Guaranteed summer semester courses will remain scheduled as-is. Enrollment-dependant courses can will either be guaranteed or dropped following the March 25 date. Discussion began on summer rotation. As in Fall and Spring semesters, deans will make decisions.

Don Flickinger discussed the idea of graduation regalia including discipline-specific colors. After discussion ended on this topic, it was decided that orders for graduation regalia will continue to be done as they currently are and we will revisit the topic of including discipline-specific colors if it should become an issue in the future.

Don Flickinger discussed commencement tickets. Tickets will be issued for the December 2011 commencement. Don asked for volunteers to be members of a task group regarding discussion on the topic of future commencements. Michelle Johnston and Dave Nicol volunteered to be on the task group with Don Flickinger, Sherry Hayes and Mike Cairns.

Reinhold Hill led a discussion on the "IDEA" form for administrative feedback. After discussion ended, it was decided that deans could use their own discretion as to whether they want to use this in their colleges. This would be used for their own development and does not need to be sent to the Provost. Reinhold will forward a copy to all Deans.

Todd Stanislav discussed the 2011 Welcome Back Week. Robbie Teahen noted that the Graduate Task Force recommended that the next faculty welcome back week should focus on retention. Items should also include a focus on diversity and success of international students. It was also pointed out that a session could include an overview of the Retention Pro software. Discussion began on retention data.

Over

Bill Potter gave an overview of the graduation initiative. He discussed retention issues and distributed information including FTIAC retention, FTIAC probation rates, and outcomes data for TIP FTIACs.

Action1: A task group including Bill Potter, Ron McKean, Don Green, Dave Nicol and Robbie Teahen will meet to prepare information.

Action2: A preliminary review of indicators per a dashboard perspective will be given at the April 26th Deans' Council.

Fritz announced that the consultant who was on campus to review our grants and academic research processes in January has submitted his report. Fritz said that the Provost plans to hire a grants director with payment identified out of overhead return.

Action: Robin will forward the report to the deans' council members. Send feedback to Fritz.

Fritz said that the Core Team for the academic organization review core team has been meeting to discuss how the colleges are organized and said that a retreat has been scheduled for Saturday, April 2nd. The deans will be kept aware of all discussions and will receive a preview of a presentation planned for the Academic Senate to be held in May.

Fritz said that plans are in place to create an Academic Affairs policy regarding staff/administrator compensation for adjunct instruction for teaching outside the normal workload. He noted that it will be a standardized model for compensation. Forward input to Robbie Teahen.

Don Flickinger gave a brief update of the non-tenured faculty bargaining process.

Roundtable

Dave Nicol reminded the group of the March 26th Hospitality Gala in Grand Rapids.

Don Flickinger asked the Deans to tell him when they and their associate deans plan to be off-campus at the same time.

Don Flickinger expressed thanks for the good work on student recruitment. He also mentioned the Spaghetti Bridge competition scheduled for this weekend.

Steve Durst was very pleased to announce the purchase of the Pharmacy location (25 Michigan) in Grand Rapids and expressed thanks to all those were involved in the purchase.

Mike Cron said that the MCO has been working on tying up loose ends on the new Optometry building. He also announced that the MCO students are working toward their national board exams.

Reinhold Hill said that faculty recently traveled to a meeting of the Council for Under-Grad Research in Washington, D.C., as well as plans to host a student research conference on campus in April.

Ron McKean announced the national high school Rube Goldberg competition scheduled on Saturday. He reminded the group of the April 13 and 14th Michigan Energy Conference. He was also pleased to announce that Tom Hollen will be the recipient of the Einstein Innovative Award.

Michelle Johnston announced that she has recently visited with high school career technology community.

Bill Potter said that Honors recruiting is underway.

Leah Monger noted that the 10-year anniversary events for FLITE are currently being organized.

Robbie Teahen noted that the Academic Affairs newsletter will soon be available on the Web.

HLC Update:

Robbie distributed a draft schedule. She noted that this is a wonderful opportunity to have the best PR campaign for Ferris campaign for our external peer evaluation team by telling our success stories. She noted that the team visit was scheduled in April since the campus will be very engaged in many activities. She encouraged the deans to have their materials and literature current; inspect classrooms and labs, and encourage positive college-wide discussions and reports. This is the appropriate time to share all positives.

Respectfully submitted by Robin Hoisington