

**Ferris State University  
Academic Senate Regular Meeting  
April 22, 2008 – 10:00 a.m. Session  
West Campus Community Center**

- I. **Call to Order:** **President Griffin** called the meeting to order at 10:03 a.m.
  
- II. **Attendance**  
*Officers Present:* President Richard Griffin, Vice-President Khagendra Thapa, Secretary Lucy Ngoh  
*Senators Present:* Alspach, Abbasabadi, Hancock, Hanna, H., Hardman, Beistle, Berghoef, Carter, Cron, Danley, Ding, Drake, Goosen, Haneline, Hanna, D., Hansen, Jewett, Jorsch, Klatt, Kouider, Liszewski, Morcom, Isler, Nagel, Nelson, Purvis, Sun, Watson, Weemaes, Van de Mark, Cline  
*Senators Absent:* Kavanaugh (excused), Potter, McLean, Sanderson  
*Ex-Officio Members Present:* President David Eisler, Joe Viviano, FSU Student Govt. President  
*Ex-Officio Members Absent:* Interim VPAA Tom Oldfield  
*Guests:* Don Flickinger, Roberta Teahen, Leonard Johnson, Rick Bearden
  
- III. **Approval of the minutes of April 1, 2008 – Motion by Senator Haneline, with support from Senator Thapa, moved to approve the minutes with the following correction:** Section 6, second sentence, insert **Senator Carter** and **Senator Klatt**. **Motion carried.**
  
- IV. **Open Forum**  

**Senator Nagel** inquired about the comparisons of the salaries between men and women. He stated that he recently read that women make \$.69 on the dollar to what men make. He stated that in 1988 FSU employees got an equity adjustment. Directing comments to Dr. Eisler, he asked if we have the statistics on what the ratios are here at Ferris for administrators, faculty and staff. If the ratios are good, the information could be used to showcase Ferris in Michigan. If the numbers are not so good, it is an opportunity to look for ways to make adjustments. Dr. Eisler replied that those figures are available, as they are public information and available upon request. Each year the Ferris Faculty Association publishes a list of salaries.

**Senator Liszewski** asked Senators to remember to complete the survey conducted by the Senate Health Promotions and Substance Abuse Prevention Committee of the Academic Senate. Data will be used in conjunction with the General Counsel's Office to develop clear policy and procedure guidelines for faculty faced with apparently impaired students in an academic setting. It may also determine the need or interest in training on this topic. The survey must be completed online by Friday, April 25, 2008. **Senator H. Hanna** asked if it was the same survey that was distributed about 10 days, **Senator Liszewski** stated that it was.
  
- V. **Reports**  

**President Griffin** had no report.

**Senator Thapa** reported that final reports are coming in and he thanked **Senator Alspach** for serving as the election committee chair. He thanked the Chairs of APRC and UCC for their hard work. Senator Thapa reported that 165 faculty members participated on Senate committees over the last academic year. He also reported that he would consult with the SEB to determine whether 'thank you letters' should not be sent to faculty members who did not attend nor participate in committee meetings or functions.

**Secretary Ngoh** had no report at this time.

## VI. Committee Reports

**UCC Chair Leonard Johnson** told Senators of an error on the next to the last page of the Annual Report of UCC activities. He apologized to Dr. Woolen and announced that a corrected version will be sent to the Senate Office. **Senator Sun** reported an additional error (numbers 54, 56, & 57 are exact copies of numbers 42, 43, and 44). Dr. Johnson stated that those errors will be corrected.

**President Griffin** expressed his sincere gratitude and thanks to Drs. Haneline and Johnson for their leadership of the Academic Program Review Council and the University Curriculum Committee.

## VII. New Business

**A. Senate Committee Criteria Language – Motion by Senator Nagel, with support from Senator Alspach**, to approve the development of criteria language for Senate Committees. **Senator Jewett** explained that the motion came to being as the result of a question from **Senator Nagel** about what criteria is used for committee selection.

Motion: That all Senate *Executive* Committees develop and utilize criteria in appointing or making recommendations for committee membership. Experience relative to the committee, level of interest in serving, and attendance on other committees would be included in the development and application of criteria for recommendation and selection. Each committee is to provide these criteria in a report to the Vice-President of the Academic Senate by the end of the Fall Semester *08 and on an annual basis* thereafter for use in the establishment of formal criteria to be approved by the Senate.

**Senator Carter** proposed inserting “on an annual basis” following semester in the last sentence. Friendly amendment accepted. **Senator Haneline** proposed inserting “Executive” following Senate in the first sentence. Friendly amendment accepted.

**Vice President Thapa** reminded Senators that this motion cannot be used to replace Section IX, Item 1, of the Senate Charter.

**Senator Haneline** stated that he has misgivings about the motion, but that he also supports the motion. He would not like any language that makes it harder for people willing to learn something new if that is what they wish to do.

**Senator Hanna** expressed a concern and asked that this motion would not be used to appoint out-of-college representation which is current Senate policy.

Following a lengthy discussion, **Vice President Thapa** called the question, question carried, motion carried.

## B. Academic Policy and Standards Committee Recommendations

### 1. BS & BA Degree Transfer Policy – Gen Ed Courses - DRAFT 4/9/08

Students transferring to Ferris State University with a completed bachelor's degree are **assumed judged** to have completed all general education requirements. This policy applies only to students entering another bachelor degree program at FSU, pertains

solely to general education, and does not exempt students from meeting specific prerequisite and/or course requirements for their degrees, only courses with a grade of "C" (2.0) or better transferred from a regionally accredited college or university will be accepted.

**Motion by Senator Haneline, with support from Senator Nelson, moved to approve this policy.**

**Senator Hanna** offered the friendly amendment to replace the word assumed with the word judged. Amendment accepted. Following a lengthy discussion, **Vice President Thapa** moved to table all of agenda item 6B, **Senator Ngoh** supported, motion to table carried.

#### **VIII. Announcements**

**President Eisler** thanked the Senators for their hard work and offered special thanks to Paula Hadley for her work as the Senate support staff. SPRAC goals will be distributed campus-wide next week; the Higher Education Commission will be on campus on Monday. The state budget process is moving ahead. Dr. Eisler stated there is much misinformation circulating about student loans. He also stated that he will be making the VPAA announcement on Monday, and that Dr. Rick Duffett will be retiring at the end of June, 08. The duties of Dr. Duffett will be split between two vice presidents, one for Administration and Finance, and another for University Marketing and Advancement. Summer University will be June 2-4.

#### **IX. Open Forum**

**Student Government President Joe Viviano** announced that Pancakes with the President will be held on May 5, and that Amber Balmer was elected President at the recent Student Government elections.

**President Griffin** thanked Mr. Viviano for his work at President and reported that over 120 student volunteers worked over the weekend doing community service projects. President Griffin then distributed certificates to retiring Senators. Those leaving the Academic Senate were: Blane Danley, Gregg Potter, Kim Hancock, Robert Carter, Amy Kavanaugh, Clyde Hardman, Kathleen Van De Mark, and Phillip Watson.

#### **X. Adjournment - Motion to adjourn at 10:55 a.m.**

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Lucy Ngoh, Secretary

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Richard Griffin, President