

SPECIAL CONFERENCE ISSUE

Keynote Speaker

Kate Butler will have many roles at MHSLA's Educational Conference "Renaissance '86". She will deliver the keynote address entitled "It's a Jungle Out There!" Later, she will conduct a workshop on "Leading Others to Improved Performance: The Coach Approach". Finally, she will coordinate the conference wrap-up to make it a goal-setting and accountability session.

Ms. Butler is widely known and appreciated for her humorous and practical approaches to problem solving. She holds a B.S. in communications from Ithaca College, New York, and is on the threshold of a master's degree in management from Aquinas College, Grand Rapids. She is executive director of american humanagement association (also known as aha!, also not capitalized), which is a consulting and training firm specializing in identifying organizational practices, systems, and norms which inhibit human commitment and productivity. Training sessions are more appropriately called 'learning sessions'.

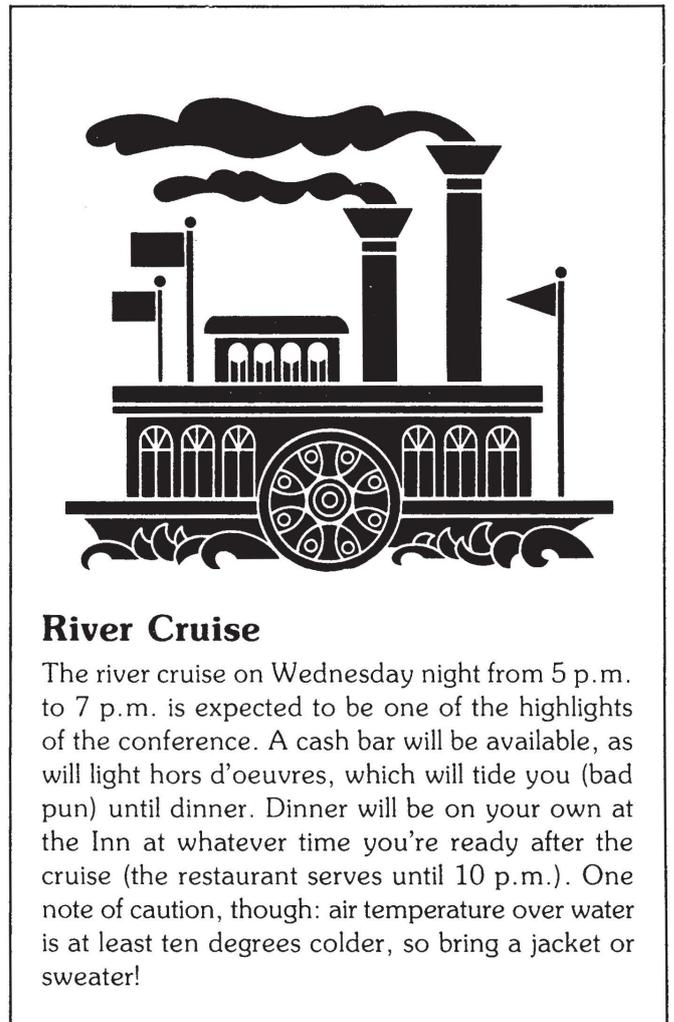
Ms. Butler describes 'aha!' as the "sound of discovery". "Humanagement" is the art of leading other with full regard for race, creed, gender and national origin. A "humanager" recognizes and understands the cultural differences between "him/rself" (another Butler-invented word) and the individual employee and directs through these differences.

The need for such leadership was created by three major changes in today's workplace. In the modern workforce, white males are in the minority. Half of the workforce is under age 36 and have values which frequently conflict with those of the previous generation. Finally, there is a pervasive shift from an industrial to an information society.

In the conference workshop, participants will learn several things: to deal with subordinates' behaviors (not 'attitudes'), handle performance appraisals without shedding blood or tears, and recognize that just because some-one is different doesn't make him/rself wrong.

The conference wrap-up will help participants implement changes by using what they've learned. Blueprints for individual action will be devised. What discoveries (aha!) will we have!

— Nancy Ward, Lafayette Clinic .



River Cruise

The river cruise on Wednesday night from 5 p.m. to 7 p.m. is expected to be one of the highlights of the conference. A cash bar will be available, as will light hors d'oeuvres, which will tide you (bad pun) until dinner. Dinner will be on your own at the Inn at whatever time you're ready after the cruise (the restaurant serves until 10 p.m.). One note of caution, though: air temperature over water is at least ten degrees colder, so bring a jacket or sweater!

DOCLINE Update

If you haven't turned in your DOCLINE packet, DON'T! The deadline has been extended until after the MHSLA annual conference in October. Doris Blauet will be talking about DOCLINE and how to set up your profile at the meeting, so GMRMLN has said you may wait until after you hear her speech before returning your packet.

Who's News

Congratulations to Carole Gilbert, began her new job at Provident Hospital on August 18th as the Director of Library Services. Providence has received a certificate of need for a new medical library which is planned for 1987 and will be designed by Carole and Library Design Associates, Inc. Carole was formerly at the Tuxedo Medical Center. Her new address is: Panzer Memorial Library, Providence Hospital, 16001 West Nile Road, Southfield, MI 48037.

Heidi Koch has moved to Chelsea Community Hospital.

Catherine McLoughlin has accepted a new position at Park-Davis in Ann Arbor.

Donna Marshall is now working with Lynn Sorenson Sutton at Detroit-Macomb. Lynn has another addition - Alexander Dale Sutton, who was born (finally!) on July 13, weighing about as much as a good medical text: nine pounds, two ounces. Mom, Dad, big sister and baby are all fine and Lynn has been doing a superb job with all details involved in being Local Arrangements Coordinator for this year's conference!

Nancy Nicholson is the new associate director at the Saginaw Health Sciences Library. She did volunteer library intern work with Barb Kormelink in Bay City before starting work at Dow Corning. She joined the Saginaw staff in mid-August, only to be felled by a herniated cervical disk. She is now recovering from her operation and expects to be back at work soon. Get well, Nancy!

Michigan Health Sciences Libraries I.L.L. Survey

The following information for Saginaw Co-Operative Hospital for 1985 was inadvertently excluded from the Michigan Health Sciences Libraries ILL Survey:

Borrowed: 1,283

Loaned: 1,747



**Please fill out and return the
Committee Interest
QUESTIONNAIRE!**

APPLAUSE, APPLAUSE

A standing ovation is due all of the people who worked on the MHSLA local arrangement committees, which includes almost every-one in Detroit. We'd like to give special thanks to Lynn Sorenson Sutton, who did an absolutely perfect job of planning, organizing, supervising and trouble-shooting for this year's conference. The records that this year's committees are producing are also designed especially to assist future conference planners, who will also sing her praises. Lynn developed committee job descriptions, calendars, event control sheets, and orchestrated many involved tasks to keep things running smoothly. And she did all this while pregnant or on maternity leave. If you see her at this year's conference, don't forget to say 'thanks'.

Bonnie Swegles has finished her third year on the Education Committee. She and her committee have lined up some very exciting speakers for this year. Bonnie also donated use of the Swegles Conference Center for meetings. Thank you so much again, Bonnie.

Carole Gilbert - Accomodations chairman

Arlene Devlin and Hildegard Joseph - Exhibits
co-chairman

Daria Shackelford - Audiovisuals chairman

Frances Phillips - Mailing chairman

Sharon Phillips - Registration chairman

Gayle Williams - Publicity chairman

Joan Emahiser - Printing chairman

Melba Moss - Hospitality & Special Events chairman

Consideration will also be given to creating a sheet listing library's addresses which can be photocopied directly onto address labels as needed. This committee works closely with the ILL committee. 1985-1986 chair: Barbara Kormelink.

YES, I am interested in serving on the following committee(s):

Archives

(I'm unsure: please have some-one call with more information:)

Interlibrary Loan

(I'm unsure: please have some-one call with more information:)

Publications

(I'm unsure: please have some-one call with more information:)

Technology

(I'm unsure: please have some-one call with more information:)

Union List

(I'm unsure: please have some-one call with more information:)

Name _____

Institution _____

Address _____

City, State, Zip _____

Phone _____

JUST FOLD THIS PAGE AT THE DOTTED LINES, STAPLE AND MAIL!

— Thank you for your support of MHSLA —

MHSLA COMMITTEE SURVEY
c/o Saginaw Health Sciences Library
1000 Houghton Avenue
Saginaw, MI 48602

MHSLA COMMITTEES FOR 1986-1987

The MHSLA committees are forming for this coming year, which promises to be a very productive one. Please read the following descriptions of the MHSLA committees and indicate your interests by checking the boxes below. Just fold this page and mail it to return it!

ARCHIVES - will be maintaining and soliciting the records of the association both to preserve its records and so that new officers can learn from our past experiences. The committee will also be collecting copies of policies and procedures, standard forms for ILL, photocopy and computer search requests, and samples of library guides from MHSLA members. These samples will be placed in expandable pamphlet files and circulated to members who are updating or revising these materials for their own libraries. 1985-1986 chair: Helen Howley Steele.

BYLAWS - studies the organization's bylaws to ensure that they meet the present needs and safeguard the integrity of MHSLA. Bylaws must be changed nearly every year to add new committees, clarify roles, change fiscal policies, etc. 1985-1986 chair: Hildegard Joseph.

EDUCATION - is in charge of identifying and meeting the educational needs of the membership based on the post-conference evaluation and the committee's perception of needs. The committee then identifies, recruits, and manages arrangements for all speakers and workshop leaders for the annual conference and arranges for MLA CE credits. 1985-1986 chair: Bonnie Swegles.

GRANTS (Ad Hoc) - this is a new committee, which will probably be writing a grant to get telefacsimile machines and have the initial telephone costs underwritten for any interested medical libraries in the state of Michigan. Once this is successful, the committee may undertake other grants or assist libraries in writing NLM collection or consortium development grants.

INTERLIBRARY LOAN - this will be a big year for this committee, which will be working to bring our state up onto DOCLINE. Members will be fielding questions and giving advice as they themselves learn about DOCLINE and its ramifications. This committee works closely with the Union List committee. 1985-1986: Doris Blauet.

LEGISLATION - identifies and responds to legislative issues which may affect medical libraries. This committee also informs the membership about these issues, acts as the membership's voice at library legislation days, and orchestrates the membership's response to legislation. 1985-1986 chair: Betty Gabhardt.

LOCAL ARRANGEMENTS, 1987 CONFERENCE - will be dealing with accommodations, registration, speakers, audiovisuals, hospitality, publicity, printing, and exhibits for the 1987 conference at the Hilton in Kalamazoo. The chair for this committee is Marge Kars.

NOMINATING - names the candidates for MHSLA offices and submits the slate to the membership. 1985-1986 chair: Pat Wolfgram.

PUBLICATIONS - is responsible for many things. First is the updating and maintaining of both the mailing and membership lists of MHSLA, which were computerized last year. Second is the creation of the annual membership directory from the membership database. Thanks to microcomputers, none of this should be painful or difficult! 1985-1986 chair: Stephanie John.

SURVEY (Ad Hoc) - a new committee, which will be designing a confidential and detailed survey of the hospital libraries in Michigan. Questions will cover staffing, salaries, collections, budgets, and other characteristics of the library and its institution. MHSLA expects that its members will be able to use the results to justify staffing, salary, and budget increases.

TECHNOLOGY - will be making recommendations to MHSLA concerning electronic mail, library software, CD-ROM, telefacsimile and so forth. This committee will also contribute a column to the quarterly MHSLA News and may hold a session at the annual meeting to update the membership on the latest technology. 1985-1986 chair: Tom Van Dam.

UNION LIST - will be updating the Michigan Health Sciences Union List of Serials and its directory. This committee will also be considering how to deal with entering information into the directory about participants who use and accept ILL requests by fax and electronic mail, and will be creating a single-sheet 'ILL policies at a glance' card. 1985-1986 chair: Barbara Kormelink.

MHSLA DIRECTORY

You should have received your copy of the MHSLA Directory in early August. If you haven't, or you would like an extra copy, just call Stephanie John at (517) 771-6846 or via INTERACT (SAGCHHS).

Please add the following persons to your directory:

Anita Catherine Dey
Diecker Memorial Library
St. Joseph Mercy Hospital
5301 East Huron River Avenue
P.O. Box 995
Ann Arbor, MI 48106
(313) 572-3045

Anna Henshaw
Medical Library
Salvation Army Grace Hospital
339 Crawford Avenue
Windsor, Ontario N9A 5C6
(519) 255-2245

Heidi C. Koch
Medical Library
Chelsea Community Hospital
775 South Main Street
Chelsea, MI 48118
(303) 475-1311 ext. 309

Nancy A. Nicholson
Saginaw Health Sciences Library
Saginaw Cooperative Hospitals, Inc.
1000 Houghton Avenue
Saginaw, MI 48602
(517) 771-6846

Lois Staresina
Staff Research Center
Center for Forensic Psychiatry
3501 Willis Road

Ypsilanti, MI
(Mailing address:
P.O. Box 2060
Ann Arbor, MI 48106)

Donna Marshall
Hospital Library
Detroit-Macomb Hospital Corporation
690 Mullett
Detroit, MI 48226
(313) 225-5186

Sandra Martin
16152 Sussex
Detroit, MI 48235

Melba Moss
Medical Library
Port Huron Hospital
1001 Kearny Street
P.O. Box 5011
Port Huron, MI 48061-5011

Please note the following correction in your directory: the correct phone number for Metta T. Lansdale, Jr., is (313) 572-3121.

Executive Board Decisions

At its last meeting in September, the MHSLA executive board decided to establish two new committees: grants and survey. The grants committee will be working on a grant to fund telefacsimile equipment for all interested medical libraries in the state of Michigan, together with enough funds to reimburse libraries for telephone costs for at least a year. The committee already has two members from the board and the board is seeking more people interested in either telefax or gaining grants writing experience.

The second committee to be established is the survey committee, which will be studying the facilities, staff and services of hospital libraries in Michigan. The board feels that national and regional surveys have been too general to meet our needs, especially if MHSLA plans to write grants, for grants usually require detailed background information. This survey would include information on number of staff, staff salaries and benefits, sizes and currency of collections, budgets, space and other physical resources, population served, library policies, etc. (The survey committee will be soliciting the membership for other areas that the survey should cover.) The survey would be carefully designed to be quick to answer and easy to compile. It would also be strictly confidential, with responses treated like election ballots. Finally, when the survey is collated, all responses would be grouped into ranges so that individual institutions could not be identified. The board is also seeking volunteers for this committee.

Next Board Meeting

The November MHSLA board meeting will be held on Wednesday, November 5th at 10 a.m. in Kalamazoo at the Hilton. This will be a joint board meeting at which both the old and new boards will confer to establish goals and timetables for the coming year. (The board meeting will be followed by the Conference Planning committee meeting at 1:30 p.m..) All MHSLA members are invited to the board meetings. Please contact Stephanie John or Marge Kars for an agenda and a map.

SPEAKER CHANGE

Jim Clary, the Great Lakes artist who was scheduled to be Thursday's luncheon speaker, will be unable to attend. He is going to be in Virginia, presenting one of his paintings to President Reagan. We wanted to tell Ronnie that we had dibs on Mr. Clary, but we decided to let Mr. Clary attend because it's the president's last term in office.

Mr. John Graham has consented to be our luncheon speaker on short notice. Mr. Graham, who is a Ph.D. candidate at Wayne State, will give us some fascinating insight into local history, including tales from his personal experiences and findings at local excavations (or, you could say, will give us the inside dirt on local archeology!).

MHSLA COMMITTEE MEMBERS 1985/86

EDUCATION

Bonnie Swegles, Chair
Janet Everitt
Catherine McLoughlin
Yvonne Mathais, Vice-Chair
Terry Oscholik
Stephanie C. John

1986 CONFERENCE

Lynn Sorenson-Sutton,
Coordinator

PUBLICATIONS

Susan Hubbs, Chair
Stephanie C. John
June Cronenberger
Ellen O'Donnell

LEGISLATION

Betty Gabhardt
Doris Asher, Chair

BYLAWS

Hildegard M. Joseph, Chair

UNION LIST

Barbara Kormelink, Chair
Doris Blauet
David Keddle
Diane Landsiedel
Betty Rogers
Pat Wolfram

ARCHIVES

Helen Howley Steele, Chair
Bill Nelton, Vice-Chair

INTERLIBRARY LOAN

Doris M. Blauet, Chair
Lynn Sorenson-Sutton
Lea Ann McGaugh

TECHNOLOGY AD HOC

Tom Van Dam, Chair
Kay Kelly
Mollie Lynch

MHSLA
1000 Houghton Avenue
Saginaw, Michigan 48602